

# Monthly Review of the Texas Economy

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TECHNICAL REPORT

1862
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# Monthly Review of the Texas Economy—October 2020 Post-COVID-19 Economic Recovery

# By Ali Anari

The Texas economy lost 583,600 nonagricultural jobs from September 2019 to September 2020, an annual decline of 4.5 percent, smaller than the nation's employment decline of 6.4 percent (Table 1 and Figure 1). The nongovernment sector lost 566,600 jobs, an annual decline of 5.2 percent, also lower than the nation's employment decline of 6.8 percent in the private sector (Table 1). Texas' seasonally adjusted unemployment rate in September 2020 was 8.3 percent, higher than the 3.5 percent in September 2019. The nation's rate increased from 3.5 to 7.9 percent (Table 1).

# **Texas Employment Percentage Change by Industry**

Table 2 shows Texas industries ranked by employment percentage change from September 2019 to September 2020. All Texas industries had fewer jobs in September 2020 than in September 2019. Annual job loss rates varied from 0.32 percent in financial activities to 22.58 percent in the state's mining and logging industry. Figures 2 to 13 show trends in employment percentage change by industry.

## Texas Job Shares by Industry and the Government Sector

Table 3 shows Texas industries and the state's government sector ranked by their shares of Texas jobs in September 2020. Of the 12,265,200 nonagricultural jobs, the highest percentage was in the government sector followed by trade, professional and business services, education and health services, leisure and hospitality, and manufacturing. Since September 2019, the government sector; trade; professional and business services; education and health services; manufacturing; financial activities; and transportation, warehousing, and utilities have expanded their shares of Texas employment at the expense of leisure and hospitality, construction, other services, mining and logging, and information. Figures 14 to 25 show trends in shares of total Texas jobs by industry.

# **Contributions of Texas Industries to Texas Employment Percentage Change**

The statewide employment percentage change from September 2019 to September 2020 is the weighted average of employment growth or decline rates of all Texas industries for the period. Weights are shares of jobs by industry. The positive or negative contribution of each industry to the statewide employment percentage change is equal to the employment growth or decline rate in that industry multiplied by its share of Texas jobs. Table 4 shows Texas industries and the state's government sector ranked by their contributions to Texas employment percentage change from September 2019 to September 2020. All the state's industries had negative contributions. Figures 26 to 37 show trends in contributions of Texas industries to Texas job growth or decline rates.

# **Employment Percentage Changes by Texas Metropolitan Areas**

All Texas metros except College Station-Bryan had fewer jobs in September 2020 than in September 2019 (Table 5). Texarkana had the smallest employment decline followed by Waco, Sherman-Denison, Tyler, Austin-Round Rock, Dallas-Plano-Irving, Abilene, Killeen-Temple-Fort Hood, Lubbock, and San Antonio-New Braunfels. Figures 38 to 63 show trends in annual employment growth or decline rates for the state's metropolitan areas.



# **Texas Job Shares by Metropolitan Area**

Table 6 shows Texas metropolitan areas ranked by their shares of total Texas jobs in September 2020. Houston-The Woodlands-Sugar Land had the largest share of Texas jobs followed by Dallas-Plano-Irving, Austin-Round Rock, Fort Worth-Arlington, San Antonio-New Braunfels, El Paso, and McAllen-Edinburg-Mission. Figures 64 to 89 show trends in metropolitan shares of total Texas jobs.

# Contributions of Texas Metropolitan Areas to Texas Employment Percentage Change

The statewide employment percentage change from September 2019 to September 2020 is the weighted average of employment growth or decline rates of all Texas metros for the period. Weights are shares of jobs by area. The positive or negative contribution of each metro to the statewide employment percentage change is equal to the employment growth or decline rate in that area multiplied by its share of Texas jobs. Table 7 shows Texas metros ranked by their contributions to Texas' employment decline from September 2019 to September 2020. Houston-The Woodlands-Sugar Land accounted for the largest percentage of the state's employment decline rate followed by Dallas-Plano-Irving, Fort Worth-Arlington, San Antonio-New Braunfels, Austin-Round Rock, El Paso, Midland, and McAllen-Edinburg-Mission. Figures 90 to 115 show trends in contributions of Texas metros to total Texas job growth rates.

#### **Unemployment Rate by Metropolitan Area**

The state's actual unemployment rate in September 2020 was 8.3 percent. Amarillo had the lowest unemployment rate followed by College Station-Bryan, Abilene, Lubbock, Sherman-Denison, Austin-Round Rock, and Waco (Table 8).

# **Employment Percentage Changes by Industry in Largest Texas Metropolitan Areas**

Table 9 shows annual growth or decline rates of employment by industry in the six largest Texas metropolitan areas from September 2019 to September 2020. The state's leisure and hospitality industry is bearing the brunt of the COVID-19 pandemic in the major metro areas followed by the information industry and other services industry.



Table 1
Texas and U.S. Labor Markets

		_	Chang	ge
NonFarm Employment	Sept. 2020	Sept. 2019	Absolute	Percent
Texas	12,265,200	12,848,800	-583,600	-4.5
United States	141,720,000	151,368,000	-9,648,000	-6.4
Private Employment	Sept. 2020	Sept. 2019	Absolute	Percent
Texas	10,299,900	10,866,500	-566,600	-5.2
United States	119,917,000	128,718,000	-8,801,000	-6.8

	Sept. 2020		Unemploymen	t Rate, Percent
Labor Participation	Labor Force	Unemployed	Sept. 2020	Sept. 2019
Texas	14,214,900	1,185,100	8.3	3.5
United States	160,143,000	12,580,000	7.9	3.5

Sources: Texas Workforce Commission and U.S. Bureau of Labor Statistics

Table 2
Texas Industries and Government Sector Ranked by Employment Growth Rate
From September 2019 to September 2020

	-	September	September		
Rank	Industry	2020	2019	Change	%Change
1	Financial Activities	805,400	808,000	-2,600	-0.32
2	Transportation, Warehousing, Utilities	582,500	587,000	-4,500	-0.77
3	Government	1,965,300	1,982,300	-17,000	-0.86
4	Professional and Business Services	1,780,500	1,804,100	-23,600	-1.31
5	Trade	1,856,100	1,927,500	-71,400	-3.70
6	Education and Health Services	1,678,900	1,746,700	-67,800	-3.88
7	Manufacturing	870,800	909,400	-38,600	-4.24
8	Construction	745,200	783,500	-38,300	-4.89
9	Information	198,000	209,200	-11,200	-5.35
10	Other Services	420,300	448,400	-28,100	-6.27
11	Leisure and Hospitality	1,171,900	1,396,900	-225,000	-16.11
12	Mining and Logging	190,300	245,800	-55,500	-22.58

Table 3
Texas Industries' and Government's Shares of Employment

		September	September
		2020	2019
Rank	Industry	Percent	Percent
1	Government	16.02	15.43
2	Trade	15.13	15.00
3	Professional and Business Services	14.52	14.04
4	Education and Health Services	13.69	13.59
5	Leisure and Hospitality	9.55	10.87
6	Manufacturing	7.10	7.08
7	Financial Activities	6.57	6.29
8	Construction	6.08	6.10
9	Transportation, Warehousing, Utilities	4.75	4.57
10	Other Services	3.43	3.49
11	Information	1.61	1.63
12	Mining and Logging	1.55	1.91
	Total	100.00	100.00

Note: Components may not add up to totals due to rounding

Table 4
Contributions of Texas Industries and the Government Sector to Texas Employment Growth Rate

		1 /	
		September	September
		2020	2019
Rank	Industry	Percent	Percent
1	Financial Activities	-0.0202	0.2019
2	Transportation, Warehousing, Utilities	-0.0350	0.1828
3	Information	-0.0872	0.0294
4	Government	-0.1323	0.2138
5	Professional and Business Services	-0.1837	0.4236
6	Other Services	-0.2187	0.0715
7	Construction	-0.2981	0.2956
8	Manufacturing	-0.3004	0.1558
9	Mining and Logging	-0.4319	-0.0556
10	Education and Health Services	-0.5277	0.3091
11	Trade	-0.5557	-0.0103
12	Leisure and Hospitality	-1.7511	0.2932
	Total	-4.5421	2.1108

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding



Table 5
Texas Metropolitan Areas Ranked by Employment Growth Rate
From September 2019 to September 2020

Rank	Metropolitan Area	Employment Growth Rate, %
1	College Station-Bryan	0.0
2	Texarkana	-0.2
3	Waco	-0.3
4	Sherman-Denison	-1.6
5	Tyler	-2.5
6	Austin-Round Rock	-2.6
7	Dallas-Plano-Irving	-2.7
8	Abilene	-2.9
9	Killeen-Temple-Fort Hood	-3.0
10	Lubbock	-3.6
11	San Antonio-New Braunfels	-4.0
	Texas	-4.5
12	Fort Worth-Arlington	-4.8
12	El Paso	-4.8
14	Wichita Falls	-5.0
14	Amarillo	-5.0
16	Victoria	-5.1
17	Houston-The Woodlands-Sugar Land	-5.2
18	McAllen-Edinburg-Mission	-5.6
19	San Angelo	-6.6
20	Laredo	-6.7
21	Brownsville-Harlingen	-7.1
22	Corpus Christi	-7.5
23	Beaumont-Port Arthur	-7.9
24	Longview	-8.2
25	Odessa	-11.0
26	Midland	-13.4
	Micropolitan Texas	-7.7



Table 6
Texas Metropolitan and Micropolitan Shares of Total Texas Jobs

	exas Wetropontan and Wheropontan Shares	September	September
		2020	2019
Rank	Metropolitan Area	Percent	Percent
1	Houston-The Woodlands-Sugar Land	24.4855	24.6537
2	Dallas-Plano-Irving	21.5007	21.0969
3	Austin-Round Rock	8.9204	8.7432
4	Fort Worth-Arlington	8.4940	8.5167
5	San Antonio-New Braunfels	8.4589	8.4125
6	El Paso	2.5283	2.5364
7	McAllen-Edinburg-Mission	2.1035	2.1263
8	Corpus Christi	1.4627	1.5099
9	Beaumont-Port Arthur	1.2417	1.2873
10	Lubbock	1.1830	1.1713
11	Killeen-Temple-Fort Hood	1.1512	1.1324
12	Brownsville-Harlingen	1.1023	1.1324
13	College Station-Bryan	1.0077	0.9620
14	Waco	1.0012	0.9588
15	Amarillo	0.9417	0.9464
16	Tyler	0.8439	0.8258
17	Laredo	0.8227	0.8413
18	Midland	0.8088	0.8919
19	Longview	0.7485	0.7783
20	Odessa	0.6009	0.6444
21	Abilene	0.5789	0.5689
22	Texarkana	0.4933	0.4716
23	Wichita Falls	0.4655	0.4677
24	Sherman-Denison	0.3905	0.3790
25	San Angelo	0.3799	0.3884
26	Victoria	0.3196	0.3214
	Micropolitan Texas	7.9648	8.2350
	Total	100.0000	100.0000

Note: Components may not add up to totals due to rounding



Table 7
Contributions of Texas Metropolitan and Micropolitan Areas to Total Texas Employment Growth Rate

		September	September
Rank	Metropolitan Area	2020	2019
1	College Station-Bryan	0.0000	0.0215
2	Texarkana	-0.0008	0.0056
3	Waco	-0.0031	0.0119
4	Sherman-Denison	-0.0062	0.0056
5	Abilene	-0.0163	0.0230
5	Victoria	-0.0163	-0.0032
7	Tyler	-0.0202	0.0008
8	Wichita Falls	-0.0233	0.0040
9	San Angelo	-0.0257	-0.0008
10	Killeen-Temple-Fort Hood	-0.0335	0.0135
11	Lubbock	-0.0420	0.0159
12	Amarillo	-0.0475	0.0103
13	Laredo	-0.0560	0.0230
14	Longview	-0.0638	0.0151
15	Odessa	-0.0708	-0.0008
16	Brownsville-Harlingen	-0.0802	0.0262
17	Beaumont-Port Arthur	-0.1020	0.0016
18	Corpus Christi	-0.1136	0.0143
19	McAllen-Edinburg-Mission	-0.1183	0.0564
20	Midland	-0.1199	0.0215
21	El Paso	-0.1230	0.0469
22	Austin-Round Rock	-0.2280	0.3068
23	San Antonio-New Braunfels	-0.3378	0.1399
24	Fort Worth-Arlington	-0.4086	0.2003
25	Dallas-Plano-Irving	-0.5728	0.6199
26	Houston-The Woodlands-Sugar Land	-1.2803	0.5054
	Micropolitan Texas	-0.6320	0.0262
	Total	-4.5421	2.1108

Note: Components may not add up to totals due to rounding



Table 8
Texas Metropolitan Areas Ranked by Unemployment Rate
September 2020

Rank	Metropolitan Area	Unemployment Rate, %
1	Amarillo	5.1
2	College Station-Bryan	5.5
3	Abilene	5.9
4	Lubbock	6.1
4	Sherman-Denison	6.1
6	Austin-Round Rock	6.4
6	Waco	6.4
8	San Angelo	7.1
8	Wichita Falls	7.1
10	Tyler	7.2
11	Texarkana	7.3
12	Dallas-Plano-Irving	7.4
12	Killeen-Temple-Fort Hood	7.4
14	Fort Worth-Arlington	7.6
15	San Antonio-New Braunfels	7.8
	Texas	8.3
16	El Paso	8.7
17	Victoria	8.8
18	Longview	9.0
19	Laredo	9.4
20	Houston-The Woodlands-Sugar Land	9.6
20	Midland	9.6
22	Corpus Christi	10.1
23	Brownsville-Harlingen	11.1
24	Beaumont-Port Arthur	12.5
25	McAllen-Edinburg-Mission	12.8
26	Odessa	13.2

Table 9
Employment Growth or Decline Rates by Industry in Largest Texas Metropolitan Areas
Annual Percentage Change from September 2019 to September 2020

Largest Texas Metropolitan Areas Industry: Houston Dallas San Antonio Fort Worth Austin El Paso Mining and Construction -12.67 3.36 -0.15-6.36 1.15 -4.60 Manufacturing -9.86 -1.70 -2.91 -7.24 3.84 -2.96 Trade, Transportation and Utilities -2.580.66 0.44 -3.56 -0.32-1.62 -11.40 Information -9.91 -0.57 -4.55 -9.43 -6.25 Financial Activities -3.46 2.85 2.74 12.39 -2.96 -2.86 **Professional and Business Services** -7.90 0.41 -0.31 -5.78 -1.93 4.84 **Education and Health Services** -2.04-6.48 -4.80 -5.37 -6.50 -1.86 Leisure and Hospitality -14.63 -21.00 -11.16 -16.19 -23.42 -17.59 Other Services -14.48 -6.18-6.30-10.93 -0.21-12.09 0.17 -1.20-3.79 0.73 -2.03 -0.83 Government

Figure 1

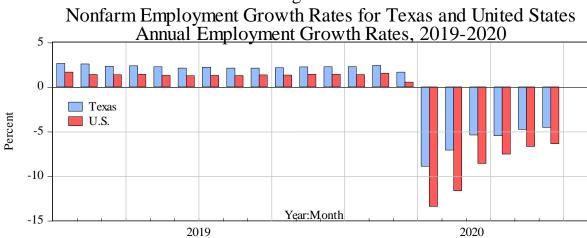
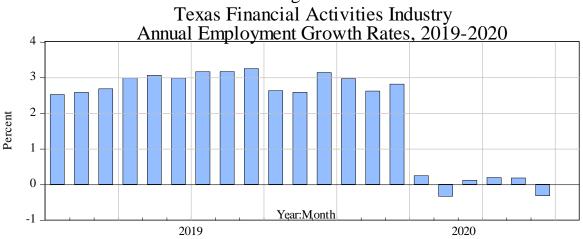


Figure 2



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 3





Texas Government Sector

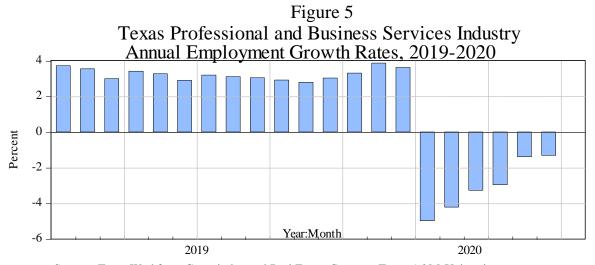
Annual Employment Growth Rates, 2019-2020

Year:Month

2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

2019



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

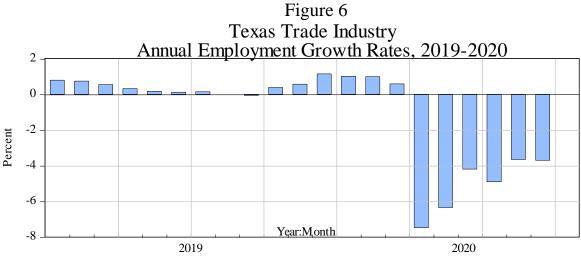


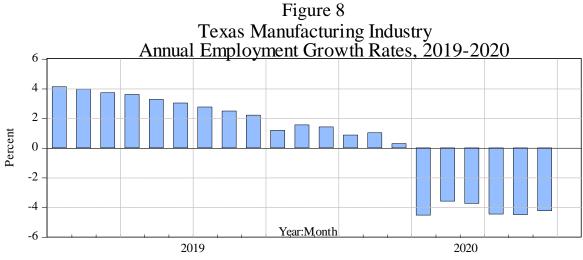


Figure 7
Texas Education and Health Services Industry
Annual Employment Growth Rates, 2019-2020

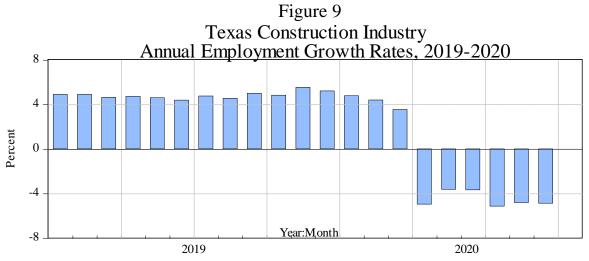
2019 2020
Sources: Taxes Workforce Commission and Peal Fetate Center at Taxes A&M University

Year:Month

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Percent

-8

Texas Information Industry
Annual Employment Growth Rates, 2019-2020

2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

2019

Figure 11
Texas Other Services Industry
Annual Employment Growth Rates, 2019-2020

-5
-10
-15
-20

Year:Month

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

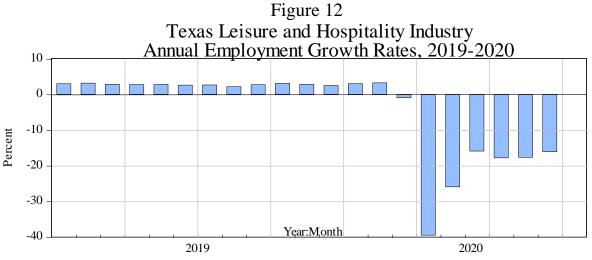




Figure 13

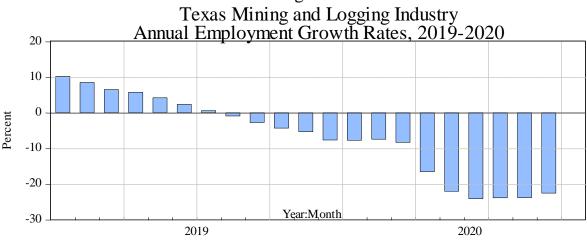
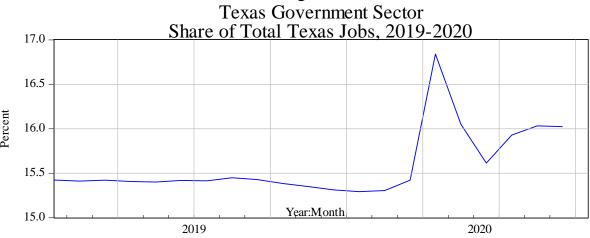


Figure 14



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 15

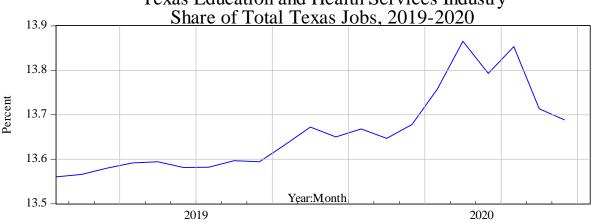




Figure 16
Texas Professional and Business Services Industry
Share of Total Texas Jobs 2019-2020



Figure 17
Texas Education and Health Services Industry



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 18
Texas Leisure and Hospitality Industry
Share of Total Texas Jobs, 2019-2020





Figure 19

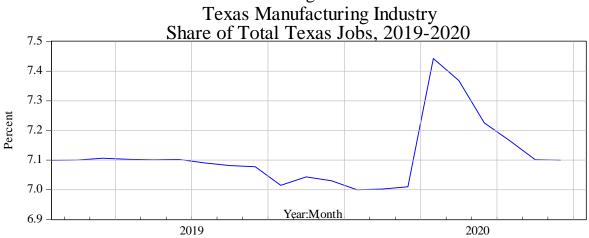


Figure 20



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 21

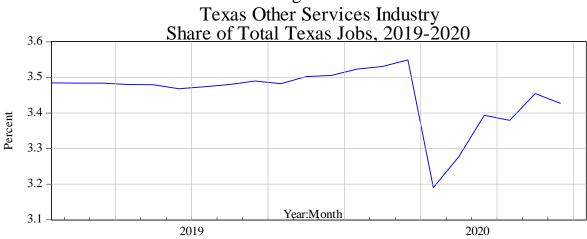




Figure 22 Texas Transportation, Utilities, Warehousing Industry Share of Total Texas Jobs, 2019-2020



Figure 23



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 24

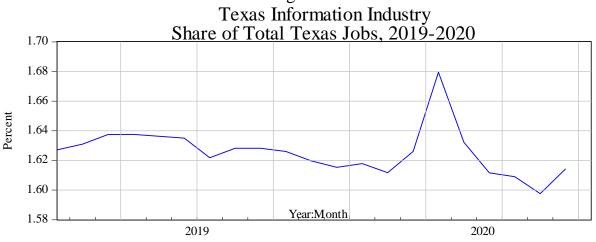




Figure 25

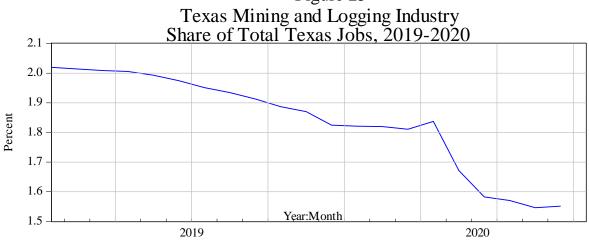
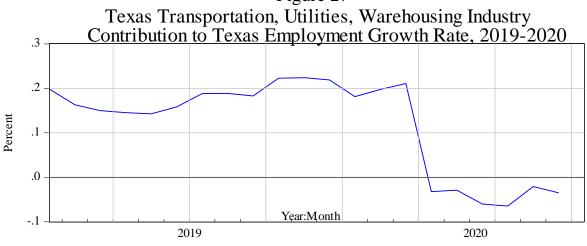


Figure 26



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 27





Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

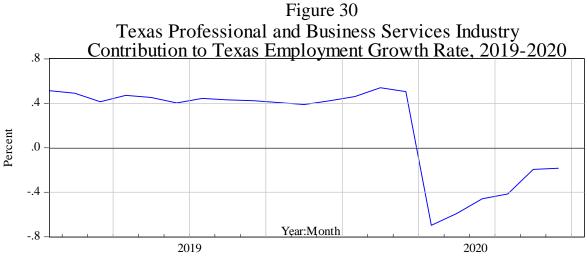


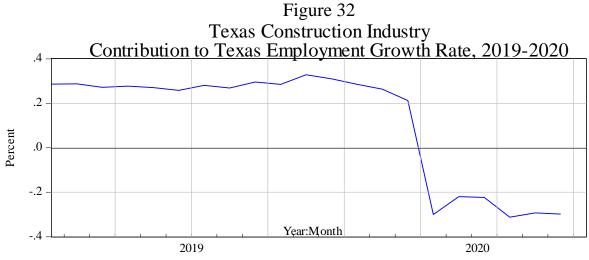


Figure 31
Texas Other Services Industry
Contribution to Texas Employment Growth Rate, 2019-2020

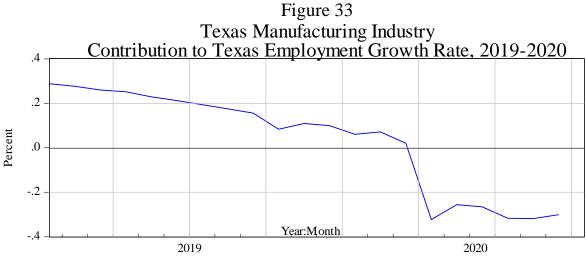
2019 2020

Year:Month

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



.2

.0

Percent

Figure 34

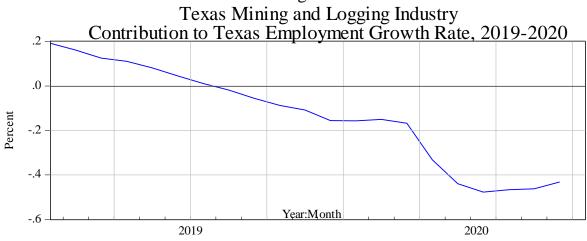
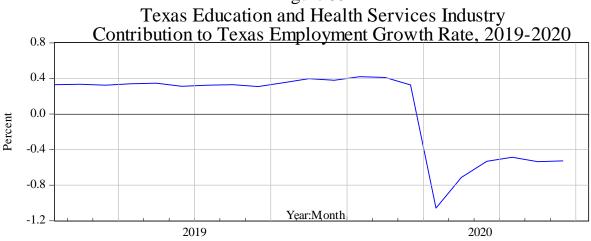


Figure 35



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 36





Figure 37
Texas Leisure and Hospitality

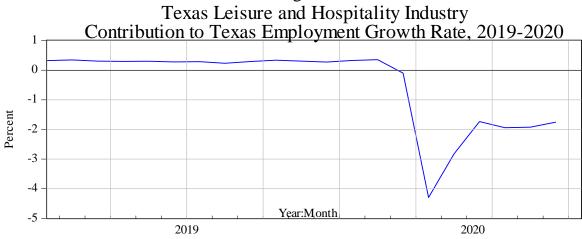
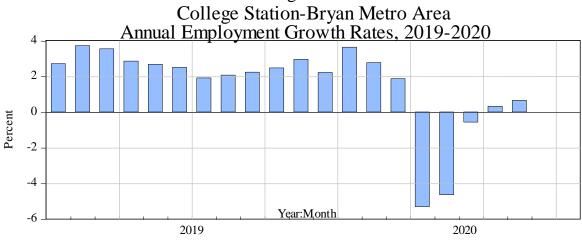


Figure 38



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 39 Texarkana Metro

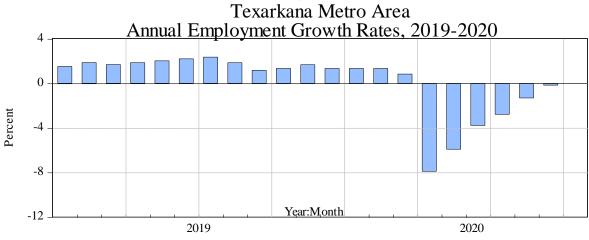




Figure 41
Sherman-Denison Metro Area
Annual Employment Growth Rates, 2019-2020

2019

Year:Month
2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

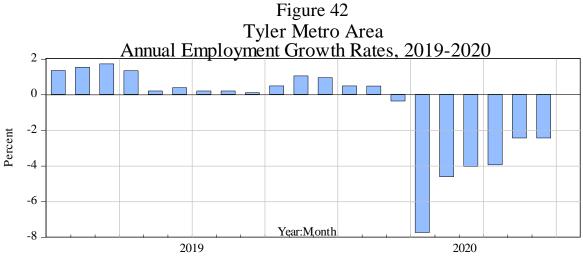




Figure 43

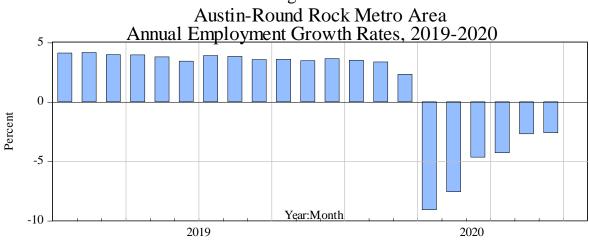
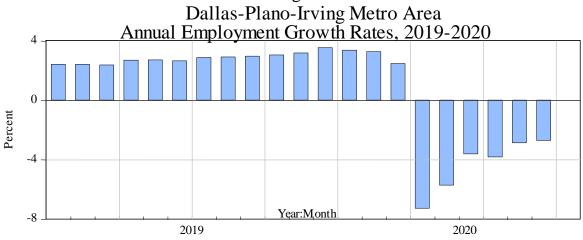


Figure 44



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 45

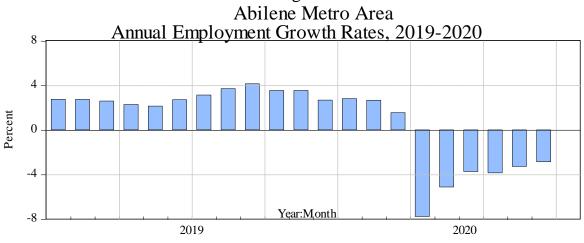




Figure 46
Killeen-Temple Metro Area
Annual Employment Growth Rates, 2019-2020

Year:Month

2019

Year:Month

Lubbock Metro Area
Annual Employment Growth Rates, 2019-2020

4

-8

-12

Year:Month
2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

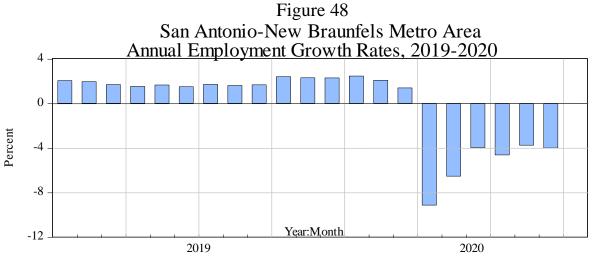




Figure 50
El Paso Metro Area
Annual Employment Growth Rates, 2019-2020

4

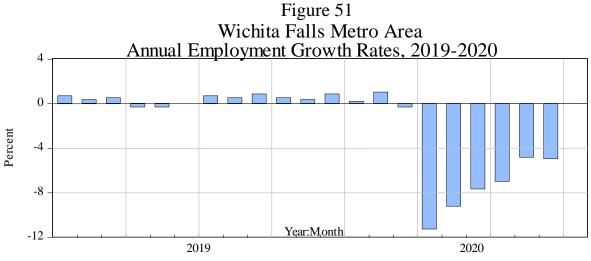
-8

-8

-12

Year:Month
2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University





Amarillo Metro Area
Annual Employment Growth Rates, 2019-2020

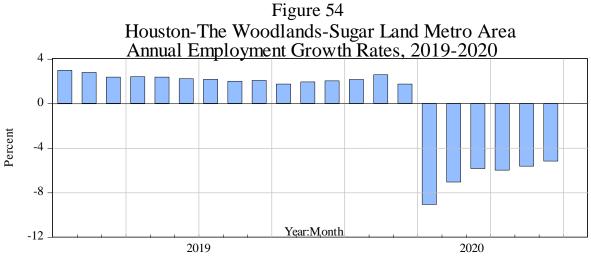
4

-8

-12

Year:Month
2019

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University





Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

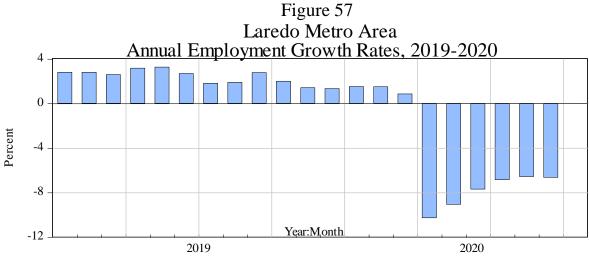
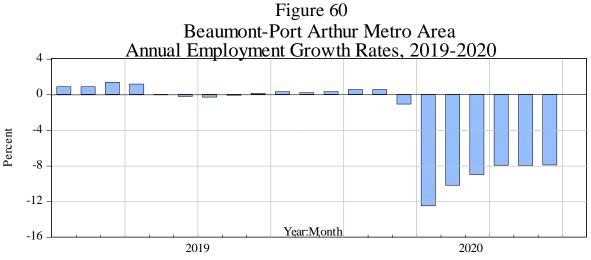




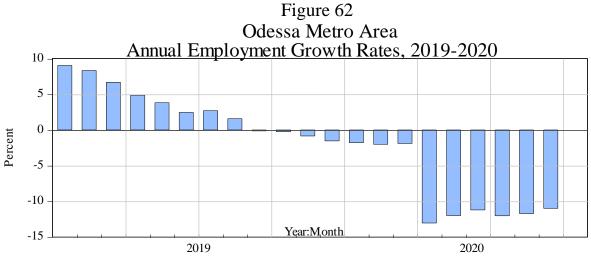
Figure 58
Brownsville-Harlingen Metro Area
Annual Employment Growth Rates, 2019-2020

4
9
12
12
12
2019
2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University







Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

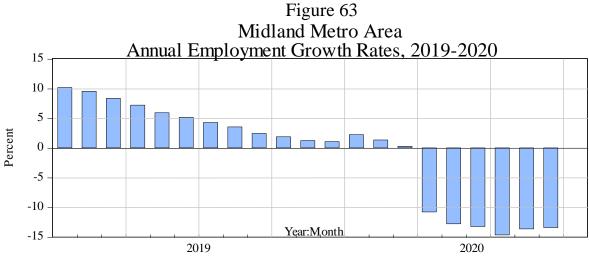




Figure 64 Houston-The Woodlands-Sugar Land Metro Area Share of Total Texas Jobs, 2019-2020

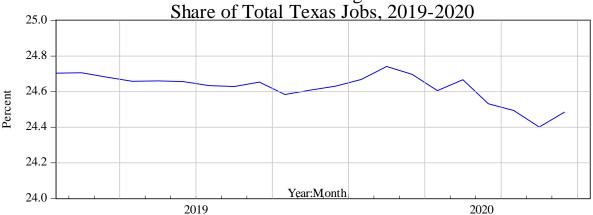
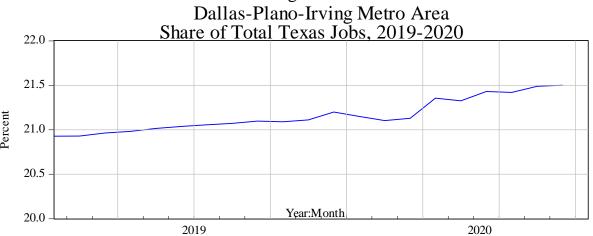


Figure 65



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 66 Austin-Round Rock Metro Area





Figure 67
Fort Worth-Arlington Metro Area
Share of Total Texas Jobs, 2019-2020



Figure 68
San Antonio-New Braunfels Metro Area
Share of Total Tayas Jobs, 2019, 2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 69 El Paso Metro Area

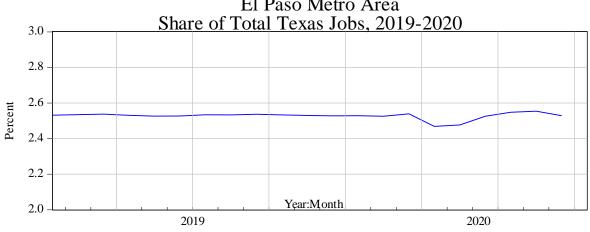




Figure 70 McAllen-Edinburg-Mission Metro Area Share of Total Texas Jobs, 2019-2020

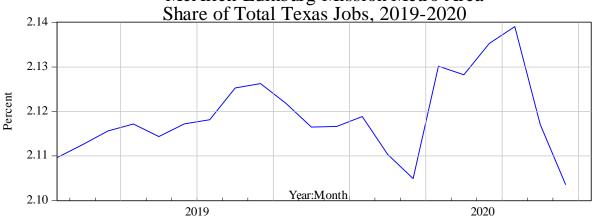
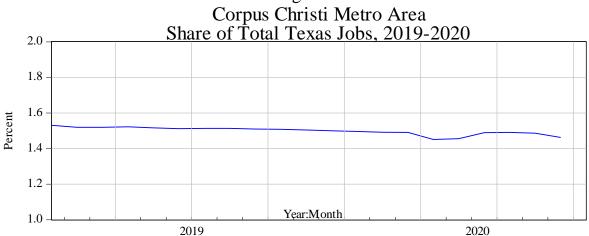


Figure 71



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 72 Beaumont-Port Arthur Metro Area

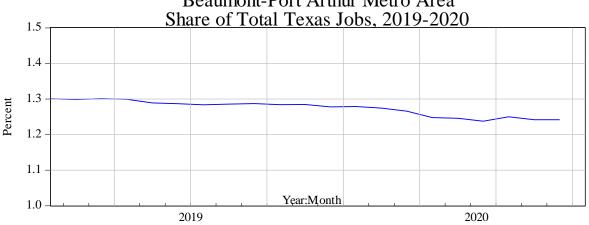




Figure 73 Lubbock Metro Area

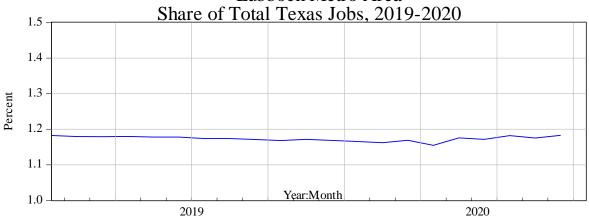
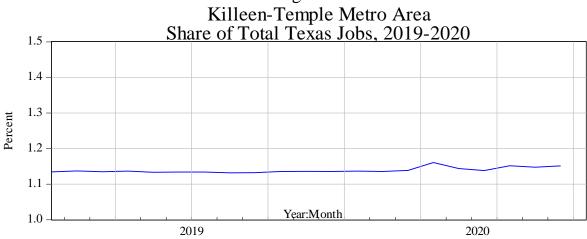


Figure 74



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 75 Brownsville-Harlingen Metro Area Share of Total Texas Jobs, 2019-2020

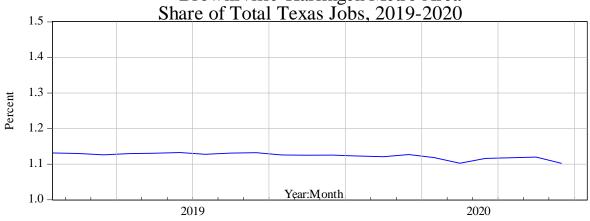
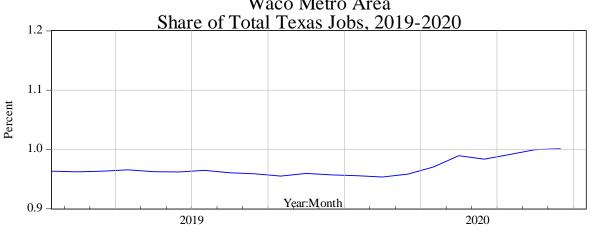




Figure 76
College Station-Bryan Metro Area
Share of Total Texas Jobs, 2019-2020



Figure 77 Waco Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 78 Amarillo Metro Area

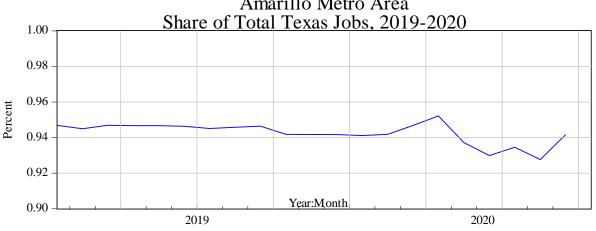




Figure 79

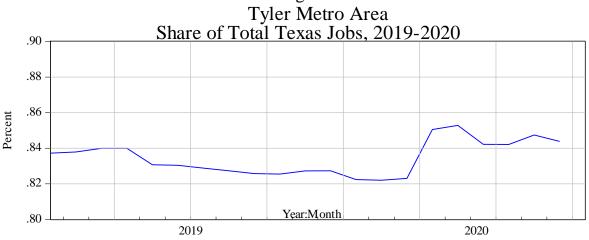
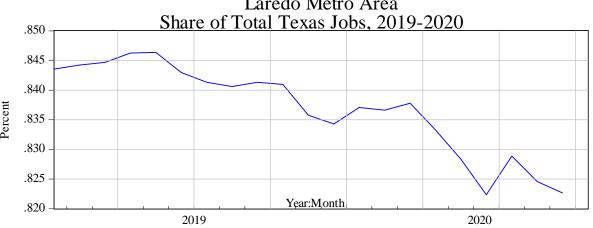


Figure 80 Laredo Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 81 Midland Metro Area

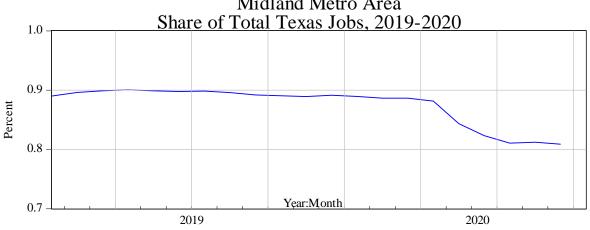




Figure 82

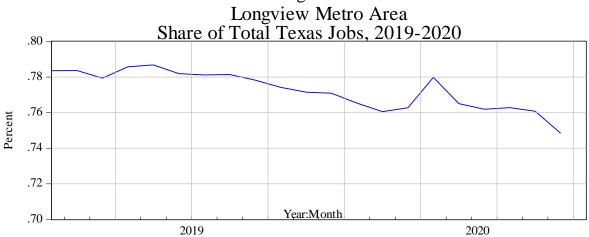
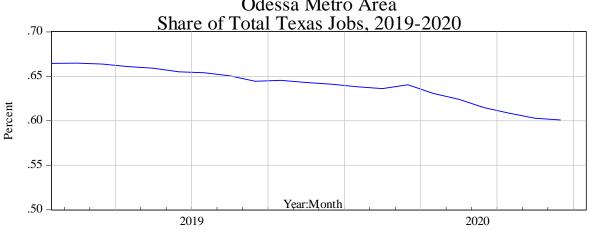


Figure 83 Odessa Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 84 Abilene Metro Area

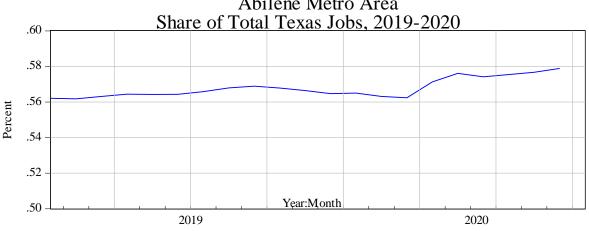




Figure 85 Texarkana Metro Area

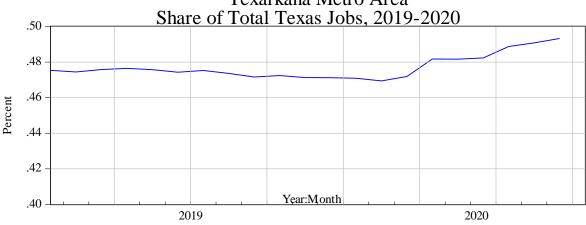
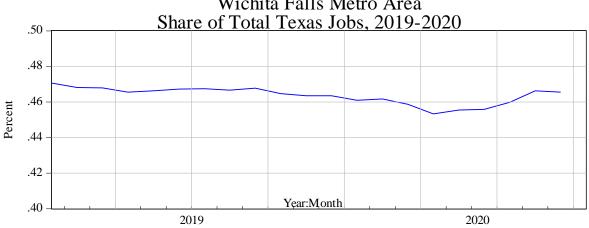


Figure 86 Wichita Falls Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 87

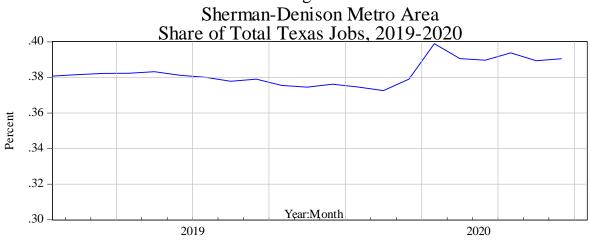




Figure 88

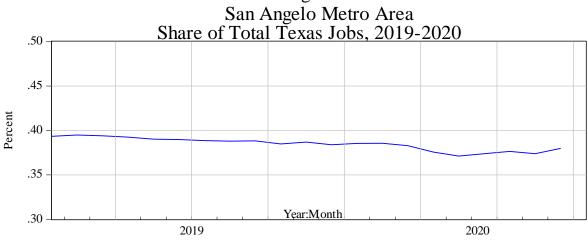
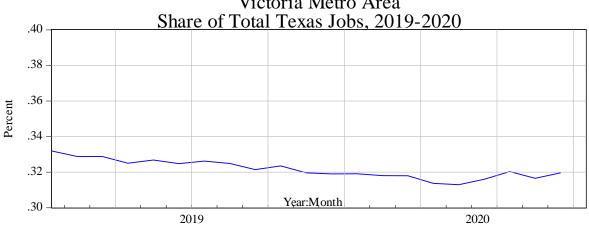


Figure 89 Victoria Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 90

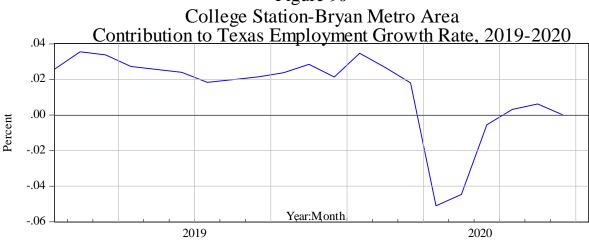




Figure 91 Texarkana Metro Area

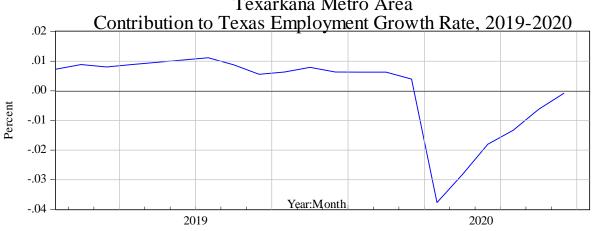
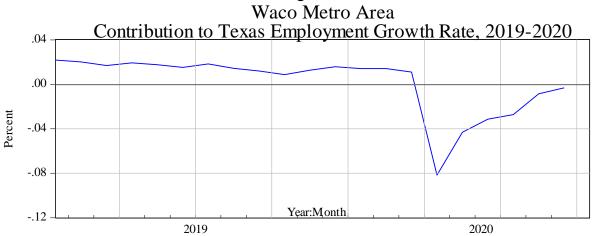


Figure 92



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 93





Figure 94 Abilene Metro Area

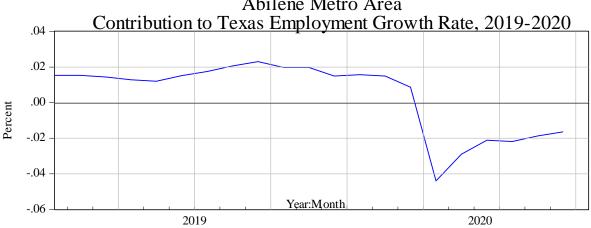


Figure 95



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 96

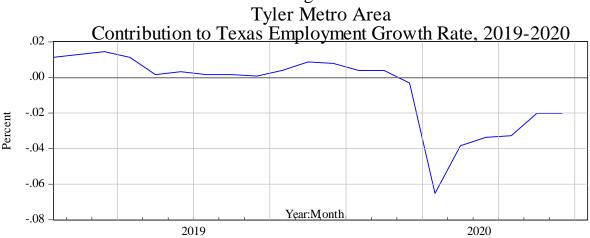




Figure 97
Wichita Falls Metro Area
Contribution to Texas Employment Growth Rate, 2019-2020

.00
-.04
-.04
-.06
Year:Month

San Angelo Metro Area
Contribution to Texas Employment Growth Rate, 2019-2020

-.02
-.04
-.04
-.06

Year:Month
2019

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

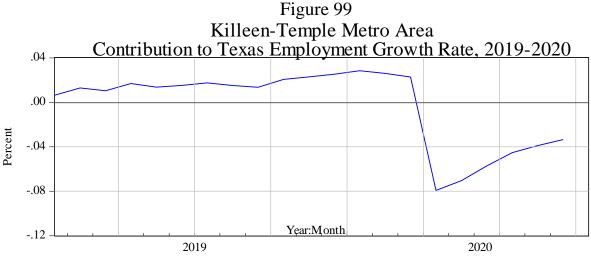




Figure 100 Lubbock Metro Area

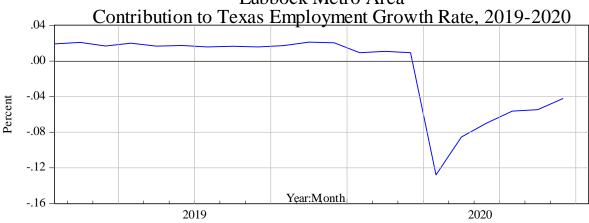
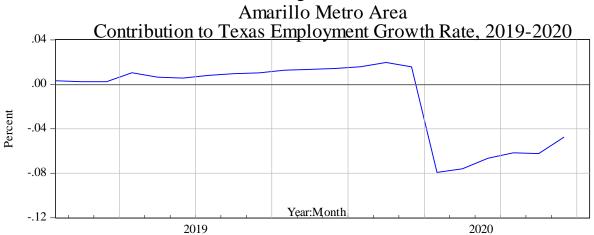


Figure 101



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 102

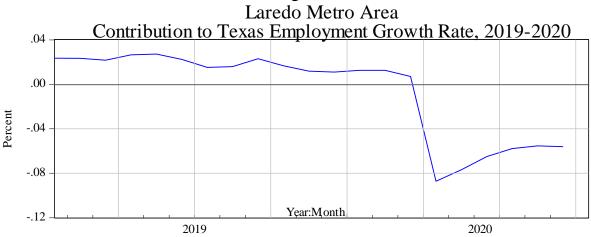




Figure 103

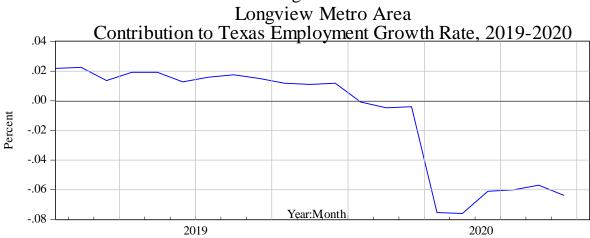
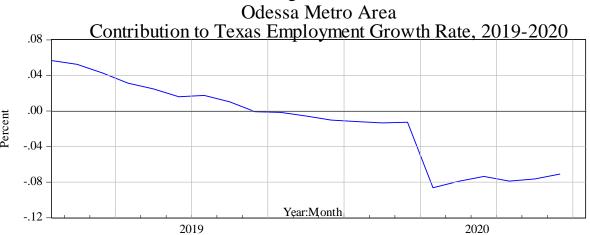


Figure 104



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 105

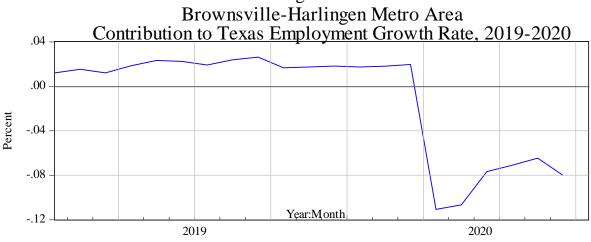




Figure 106
Beaumont-Port Arthur Metro Area
on to Texas Employment Growth Ra

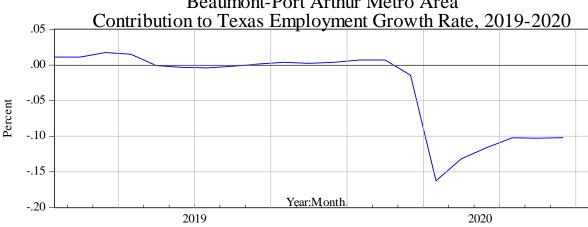
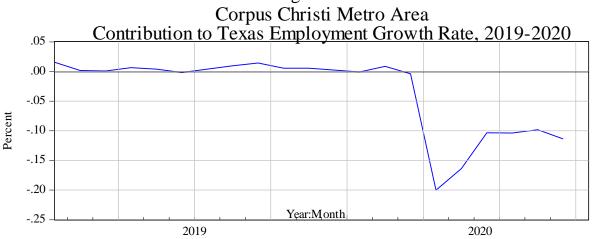


Figure 107



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 108

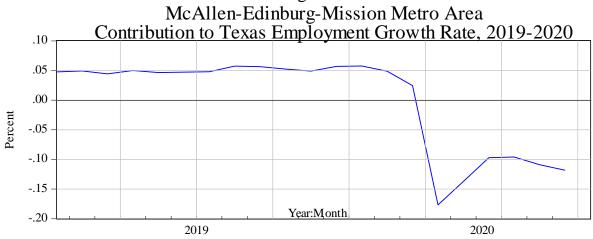




Figure 109 Midland Metro Area

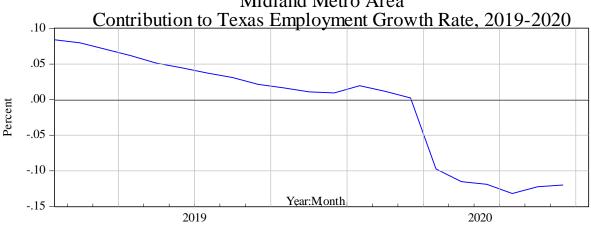
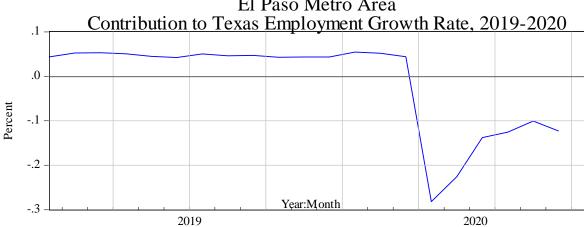


Figure 110 El Paso Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 111

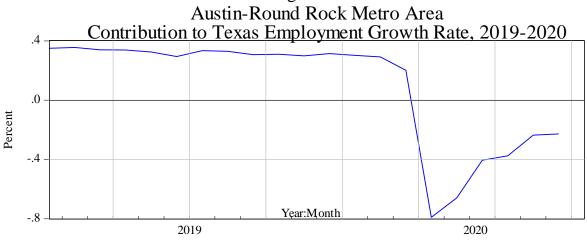




Figure 112

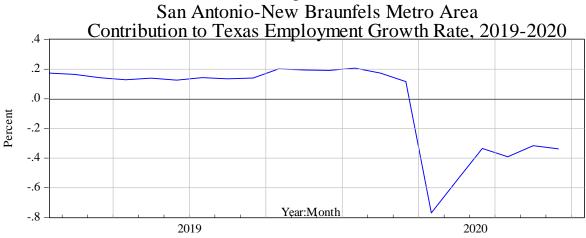
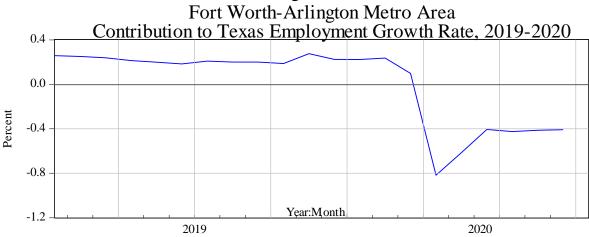
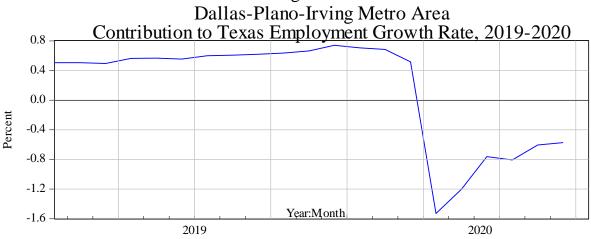


Figure 113



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 114





Houston-The Woodlands-Sugar Land Metro Area Contribution to Texas Employment Growth Rate, 2019-2020



## MAYS BUSINESS SCHOOL

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