

Monthly Review of the Texas Economy

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TECHNICAL REPORT

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Monthly Review of the Texas Economy— December 2020 Post-COVID-19 Economic Recovery

By Ali Anari

The Texas economy lost 474,200 nonagricultural jobs from November 2019 to November 2020, an annual decline of 3.7 percent, smaller than the nation's employment decline of 6.1 percent (Table 1 and Figure 1). The nongovernment sector lost 428,500 jobs, an annual decline of 3.9 percent, also lower than the nation's employment decline of 6.2 percent in the private sector (Table 1). Texas' seasonally adjusted unemployment rate in November 2020 was 8.1 percent, higher than the 3.5 percent in November 2019. The nation's rate increased from 3.5 to 6.7 percent (Table 1). The rise in Texas' unemployment rate in November was due to more people returning to the labor force and seeking jobs.

Texas Employment Percentage Change by Industry

Table 2 shows Texas industries ranked by employment percentage change from November 2019 to November 2020. All Texas industries, except transportation, warehousing, utilities; financial activities; and professional and business services had fewer jobs in November 2020 than in November 2019. Annual job loss rates varied from 2.3 percent in the government sector to 20.52 percent in the state's mining and logging industry. Figures 2 to 13 show trends in employment percentage change by industry.

Texas Job Shares by Industry and the Government Sector

Table 3 shows Texas industries and the state's government sector ranked by their shares of Texas jobs in November 2020. Of the 12,448,200 nonagricultural jobs, the highest percentage was in the government sector followed by trade, professional and business services, education and health services, leisure and hospitality, and manufacturing. Since November 2019, the government sector; professional and business services; manufacturing; financial activities; and transportation, warehousing, and utilities have expanded their shares of Texas employment at the expense of education and health services, leisure and hospitality, construction, other services, information, and mining and logging. Figures 14 to 25 show trends in shares of total Texas jobs by industry.

Contributions of Texas Industries to Texas Employment Percentage Change

The statewide employment percentage change from November 2019 to November 2020 is the weighted average of employment growth or decline rates of all Texas industries for the period. Weights are shares of jobs by industry. The positive or negative contribution of each industry to the statewide employment percentage change is equal to the employment growth or decline rate in that industry multiplied by its share of Texas jobs. Table 4 shows Texas industries and the state's government sector ranked by their contributions to Texas employment percentage change from November 2019 to November 2020. All the state's industries except professional and business services, financial activities, and transportation, warehousing, utilities, had negative contributions. Figures 26 to 37 show trends in contributions of Texas industries to Texas job growth or decline rates.

Employment Percentage Changes by Texas Metropolitan Areas

All Texas metros except Sherman-Denison had fewer jobs in November 2020 than in November 2019 (Table 5). Waco had the smallest employment decline rate followed by Texarkana, Austin-Round Rock, Tyler, Dallas-Plano-Irving, College Station-Bryan, Abilene, Fort Worth-Arlington, and Killeen-Temple-Fort Hood. Figures 38 to 63 show trends in annual employment growth or decline rates for the state's metropolitan areas.



Texas Job Shares by Metropolitan Area

Table 6 shows Texas metropolitan areas ranked by their shares of total Texas jobs in November 2020. Houston-The Woodlands-Sugar Land had the largest share of Texas jobs followed by Dallas-Plano-Irving, Austin-Round Rock, Fort Worth-Arlington, San Antonio-New Braunfels, El Paso, and McAllen-Edinburg-Mission. Figures 64 to 89 show trends in metropolitan shares of total Texas jobs.

Contributions of Texas Metropolitan Areas to Texas Employment Percentage Change

The statewide employment percentage change from November 2019 to November 2020 is the weighted average of employment growth or decline rates of all Texas metros for the period. Weights are shares of jobs by area. The positive or negative contribution of each metro to the statewide employment percentage change is equal to the employment growth or decline rate in that area multiplied by its share of Texas jobs. Table 7 shows Texas metros ranked by their contributions to Texas' employment decline from November 2019 to November 2020. Houston-The Woodlands-Sugar Land accounted for the largest percentage of the state's employment decline rate followed by Dallas-Plano-Irving, San Antonio-New Braunfels, Fort Worth-Arlington, Corpus Christi, Midland, and McAllen-Edinburg-Mission. Figures 90 to 115 show trends in contributions of Texas metros to total Texas job growth rates.

Unemployment Rate by Metropolitan Area

The state's actual unemployment rate in November 2020 was 8 percent. Amarillo had the lowest unemployment rate followed by College Station-Bryan, Austin-Round Rock, Abilene, Sherman-Denison, and Lubbock (Table 8).

Employment Percentage Changes by Industry in Largest Texas Metropolitan Areas

Table 9 shows annual growth or decline rates of employment by industry in the six largest Texas metropolitan areas from November 2019 to November 2020. The state's leisure and hospitality industry is bearing the brunt of the COVID-19 pandemic in the major metro areas followed by the information industry and other services industry.



Table 1
Texas and U.S. Labor Markets

		_	Chang	ge
NonFarm Employment	Nov. 2020	Nov. 2019	Absolute	Percent
Texas	12,448,200	12,922,400	-474,200	-3.7
United States	142,629,000	151,814,000	-9,185,000	-6.1
Private Employment	Nov. 2020	Nov. 2019	Absolute	Percent
Texas	10,510,200	10,938,700	-428,500	-3.9
United States	121,197,000	129,155,000	-7,958,000	-6.2

	Nov. 2020		Unemploymen	t Rate, Percent
Labor Participation	Labor Force	Unemployed	Nov. 2020	Nov. 2019
Texas	14,181,827	1,153,252	8.1	3.5
United States	160,467,000	10,735,000	6.7	3.5

Sources: Texas Workforce Commission and U.S. Bureau of Labor Statistics

Table 2
Texas Industries and Government Sector Ranked by Employment Growth Rate
From November 2019 to November 2020

		November	November		
Rank	Industry	2020	2019	Change	%Change
1	Transportation, Warehousing, Utilities	610,800	596,400	14,400	2.41
2	Financial Activities	826,200	806,900	19,300	2.39
3	Professional and Business Services	1,830,900	1,811,300	19,600	1.08
4	Government	1,938,000	1,983,700	-45,700	-2.30
5	Manufacturing	878,700	910,200	-31,500	-3.46
6	Trade	1,869,400	1,941,200	-71,800	-3.70
7	Construction	759,800	792,500	-32,700	-4.13
8	Education and Health Services	1,688,000	1,766,800	-78,800	-4.46
9	Other Services	429,300	452,600	-23,300	-5.15
10	Information	196,800	209,300	-12,500	-5.97
11	Leisure and Hospitality	1,228,200	1,409,800	-181,600	-12.88
12	Mining and Logging	192,100	241,700	-49,600	-20.52

Table 3
Texas Industries' and Government's Shares of Employment

		November	November
		2020	2019
Rank	Industry	Percent	Percent
1	Government	15.57	15.35
2	Trade	15.02	15.02
3	Professional and Business Services	14.71	14.02
4	Education and Health Services	13.56	13.67
5	Leisure and Hospitality	9.87	10.91
6	Manufacturing	7.06	7.04
7	Financial Activities	6.64	6.24
8	Construction	6.10	6.13
9	Transportation, Warehousing, Utilities	4.91	4.62
10	Other Services	3.45	3.50
11	Information	1.58	1.62
12	Mining and Logging	1.54	1.87
	Total	100.00	100.00

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding

Table 4
Contributions of Texas Industries and the Government Sector to Texas Employment Growth Rate

		November	November
		2020	2019
Rank	Industry	Percent	Percent
1	Professional and Business Services	0.1517	0.3893
2	Financial Activities	0.1494	0.1606
3	Transportation, Warehousing, Utilities	0.1114	0.2239
4	Information	-0.0967	0.0285
5	Other Services	-0.1803	0.0926
6	Manufacturing	-0.2438	0.1092
7	Construction	-0.2530	0.3284
8	Government	-0.3536	0.2318
9	Mining and Logging	-0.3838	-0.1084
10	Trade	-0.5556	0.0878
11	Education and Health Services	-0.6098	0.3972
12	Leisure and Hospitality	-1.4053	0.3054
	Total	-3.6696	2.2463

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Note: Components may not add up to totals due to rounding



Table 5
Texas Metropolitan Areas Ranked by Employment Growth Rate
From November 2019 to November 2020

Rank	Metropolitan Area	Employment Growth Rate, %
1	Sherman-Denison	0.0
2	Waco	-0.4
3	Texarkana	-0.5
4	Austin-Round Rock	-1.0
5	Tyler	-1.7
6	Dallas-Plano-Irving	-2.1
7	College Station-Bryan	-2.5
8	Abilene	-2.7
9	Fort Worth-Arlington	-3.2
10	Killeen-Temple-Fort Hood	-3.3
	Texas	-3.7
11	Lubbock	-3.8
12	El Paso	-4.0
13	Wichita Falls	-4.2
13	San Antonio-New Braunfels	-4.2
15	Houston-The Woodlands-Sugar Land	-4.5
16	McAllen-Edinburg-Mission	-4.9
17	Brownsville-Harlingen	-5.6
18	Amarillo	-5.7
19	Victoria	-5.8
20	Laredo	-6.3
21	Beaumont-Port Arthur	-6.6
22	Longview	-7.1
23	San Angelo	-7.2
24	Corpus Christi	-7.8
25	Odessa	-11.3
26	Midland	-11.7
	Micropolitan Texas	-4.5



Table 6
Texas Metropolitan and Micropolitan Shares of Total Texas Jobs

	Texas Metropontan and Micropontan Share	November	November
		2020	2019
Rank	Metropolitan Area	Percent	Percent
1	Houston-The Woodlands-Sugar Land	24.3931	24.6084
2	Dallas-Plano-Irving	21.4449	21.1114
3	Austin-Round Rock	8.9780	8.7399
4	Fort Worth-Arlington	8.6157	8.5743
5	San Antonio-New Braunfels	8.4044	8.4489
6	El Paso	2.5200	2.5297
7	McAllen-Edinburg-Mission	2.0895	2.1165
8	Corpus Christi	1.4396	1.5044
9	Beaumont-Port Arthur	1.2452	1.2846
10	Lubbock	1.1696	1.1716
11	Killeen-Temple-Fort Hood	1.1399	1.1360
12	Brownsville-Harlingen	1.1030	1.1252
13	Waco	0.9921	0.9596
14	College Station-Bryan	0.9817	0.9696
15	Amarillo	0.9222	0.9418
16	Tyler	0.8443	0.8272
17	Midland	0.8154	0.8892
18	Laredo	0.8130	0.8358
19	Longview	0.7439	0.7715
20	Odessa	0.5921	0.6431
21	Abilene	0.5720	0.5665
22	Texarkana	0.4868	0.4713
23	Wichita Falls	0.4611	0.4635
24	Sherman-Denison	0.3888	0.3745
25	San Angelo	0.3727	0.3869
26	Victoria	0.3125	0.3196
	Micropolitan Texas	8.1586	8.2291
	Total	100.0000	100.0000

Note: Components may not add up to totals due to rounding



Table 7 Contributions of Texas Metropolitan and Micropolitan Areas to Total Texas Employment Growth Rate

		November	Novmber
Rank	Metropolitan Area	2020	2019
1	Sherman-Denison	0.0000	0.0008
2	Texarkana	-0.0023	0.0079
3	Waco	-0.0039	0.0127
4	Tyler	-0.0139	0.0087
5	Abilene	-0.0155	0.0198
6	Victoria	-0.0186	-0.0040
7	Wichita Falls	-0.0193	0.0016
8	College Station-Bryan	-0.0240	0.0285
9	San Angelo	-0.0279	-0.0016
10	Killeen-Temple-Fort Hood	-0.0379	0.0229
11	Lubbock	-0.0449	0.0214
12	Laredo	-0.0526	0.0119
13	Amarillo	-0.0534	0.0135
14	Longview	-0.0549	0.0111
15	Brownsville-Harlingen	-0.0627	0.0174
16	Odessa	-0.0727	-0.0055
17	Beaumont-Port Arthur	-0.0851	0.0024
18	Austin-Round Rock	-0.0913	0.2991
19	El Paso	-0.1021	0.0435
20	McAllen-Edinburg-Mission	-0.1037	0.0491
20	Midland	-0.1037	0.0111
22	Corpus Christi	-0.1176	0.0055
23	Fort Worth-Arlington	-0.2747	0.2761
24	San Antonio-New Braunfels	-0.3529	0.1939
25	Dallas-Plano-Irving	-0.4535	0.6646
26	Houston-The Woodlands-Sugar Land	-1.1105	0.4739
	Micropolitan Texas	-0.3699	0.0601
	Total	-3.6696	2.2463

Note: Components may not add up to totals due to rounding



Table 8
Texas Metropolitan Areas Ranked by Unemployment Rate
November 2020

Rank	Metropolitan Area	Unemployment Rate, %
1	Amarillo	5.4
2	College Station-Bryan	5.6
3	Austin-Round Rock	5.9
4	Abilene	6.0
5	Sherman-Denison	6.1
6	Lubbock	6.2
7	Waco	6.6
8	Texarkana	6.9
9	Dallas-Plano-Irving	7.1
9	Tyler	7.1
11	San Angelo	7.2
12	Fort Worth-Arlington	7.3
12	San Antonio-New Braunfels	7.3
12	Wichita Falls	7.3
15	Killeen-Temple-Fort Hood	7.4
	Texas	8.0
16	Houston-The Woodlands-Sugar Land	8.9
16	Longview	8.9
16	Victoria	8.9
19	Laredo	9.1
20	El Paso	9.3
20	Midland	9.3
22	Corpus Christi	10.0
23	Brownsville-Harlingen	11.2
24	Beaumont-Port Arthur	11.8
25	McAllen-Edinburg-Mission	12.5
26	Odessa	13.1



Table 9
Employment Growth or Decline Rates by Industry in Largest Texas Metropolitan Areas
Annual Percentage Change from November 2019 to November 2020

Largest Texas Metropolitan Areas Houston Dallas San Antonio Fort Worth El Paso Industry: Austin Mining and Construction -11.67 2.39 -1.90 -4.82 -1.24 -2.89 -10.14 -1.28-3.21 -7.52 6.87 -5.33 Manufacturing Trade, Transportation and Utilities -2.15 -0.07 -0.11 -0.81 0.94 0.43 Information -8.00 -2.21 -3.54 -9.35 -11.28 -4.17 **Financial Activities** -1.79 4.44 -2.20 5.07 17.48 -1.48 Professional and Business Services 6.13 0.12 1.90 -5.05 2.31 -2.66 **Education and Health Services** -1.80 -7.01 -6.26 -6.99 -5.50 -3.28 Leisure and Hospitality -12.10 -18.34 -8.40 -20.57 -16.71 -11.05 Other Services -10.90 -2.06 -5.49 -5.00 -0.41-11.96 -2.04 Government -1.62-2.94 -0.71-1.19 -2.44



Figure 1
Nonfarm Employment Growth Rates for Texas and United States

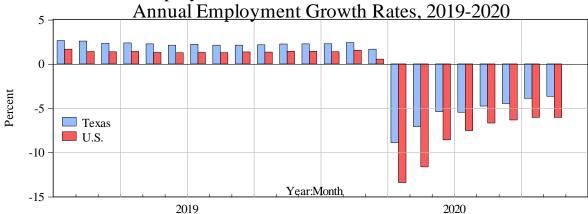
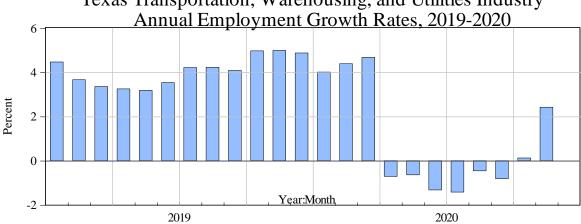


Figure 2
Texas Transportation, Warehousing, and Utilities Industry



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 3

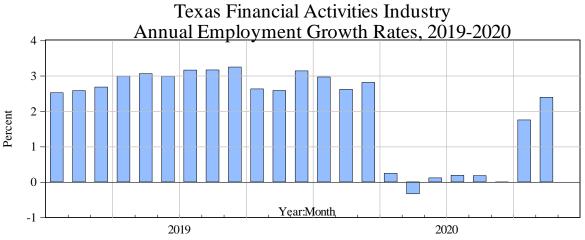




Figure 4
Texas Professional and Business Services Industry
Appeal Employment Growth Pages 2010 2020

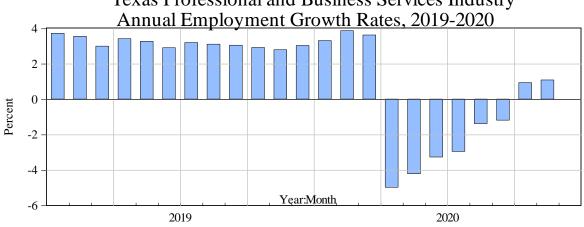
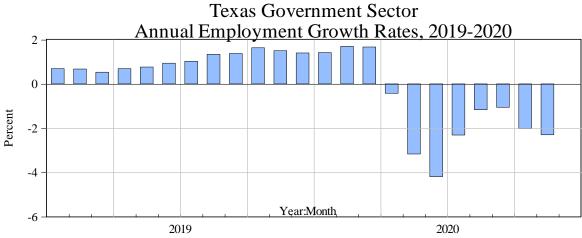


Figure 5



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 6
Texas Manufacturing Industry

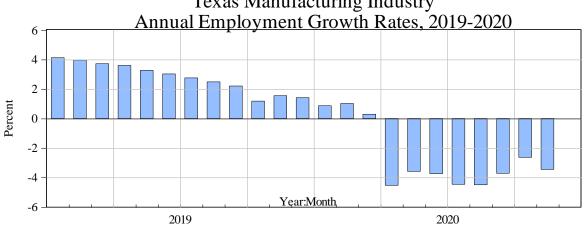




Figure 7
Texas Trade Industry

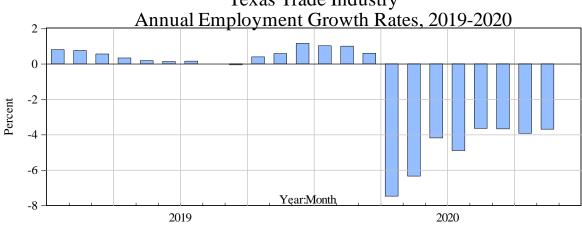
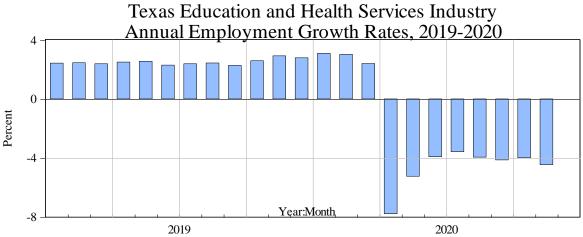


Figure 8



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 9





Texas Other Services Industry

Annual Employment Growth Rates, 2019-2020

-5
-10
-15
-20
2019
2020

Figure 11
Texas Information Industry
Annual Employment Growth Rates, 2019-2020

4
2
4
4
6
8
2019
2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

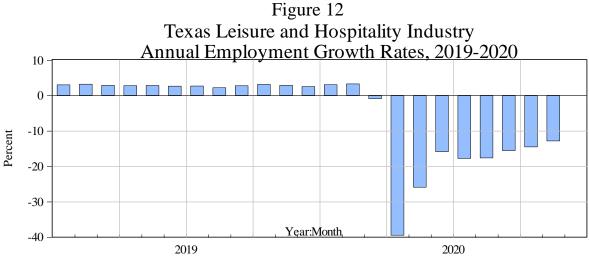




Figure 13

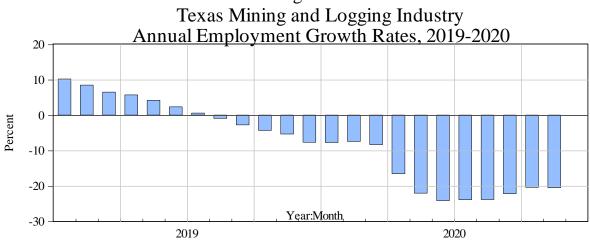


Figure 14 **Texas Government Sector**



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 15 Texas Trade Industry

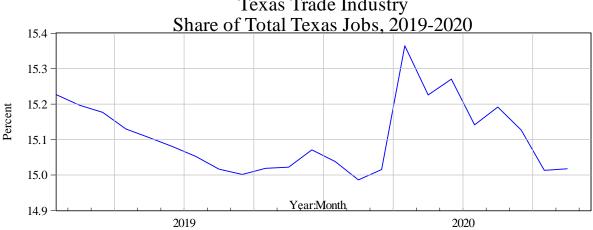




Figure 16 Texas Professional and Business Services Industry

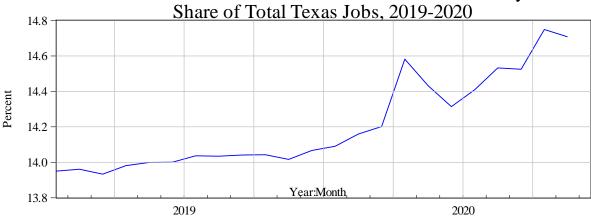
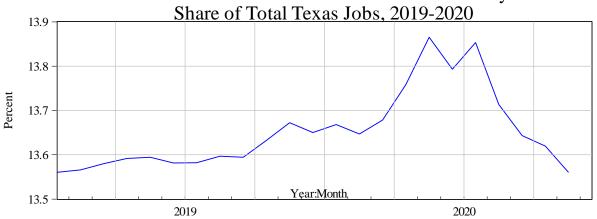


Figure 17 Texas Education and Health Services Industry



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 18

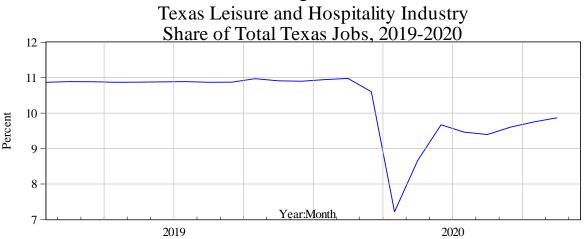




Figure 19
Texas Manufacturing Industry
Share of Total Texas Jobs, 2019-2020

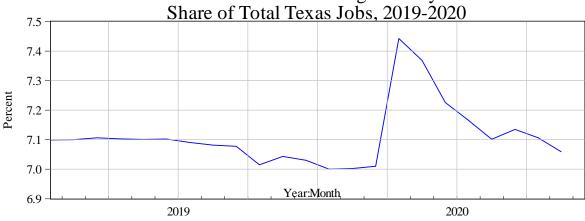
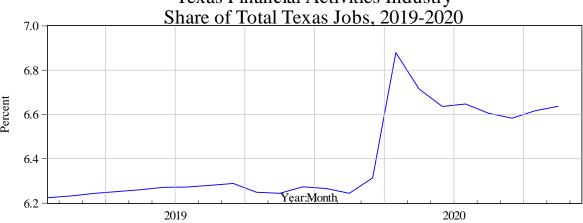


Figure 20
Texas Financial Activities Industry



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 21
Texas Construction Industry





Figure 22
Texas Transportation, Utilities, Warehousing Industry
Share of Total Texas Jobs, 2019-2020

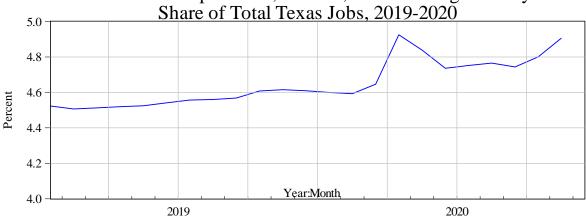


Figure 23
Texas Other Services Industry



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 24
Texas Information Industry

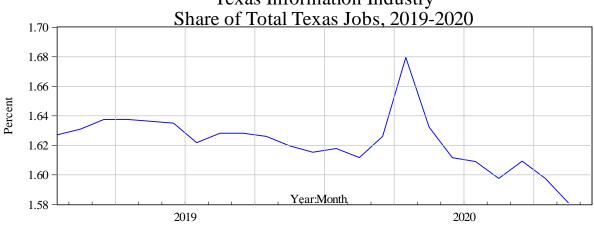




Figure 25

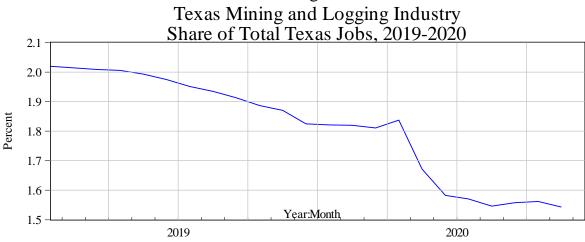
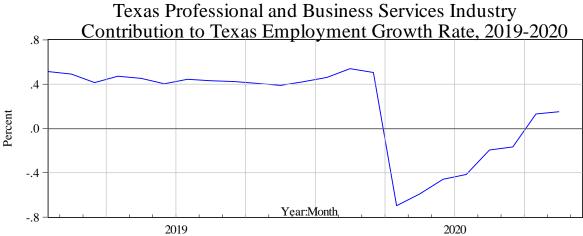


Figure 26



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 27 Texas Financial Activities Industry

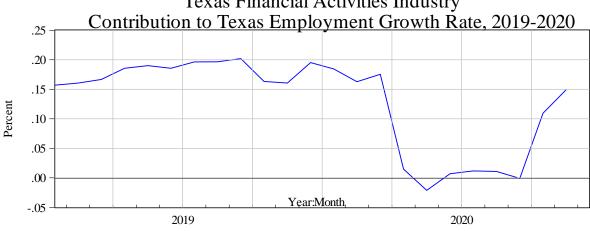




Figure 28
Texas Transportation, Utilities, Warehousing Industry

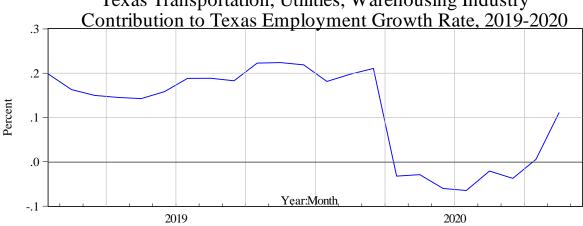
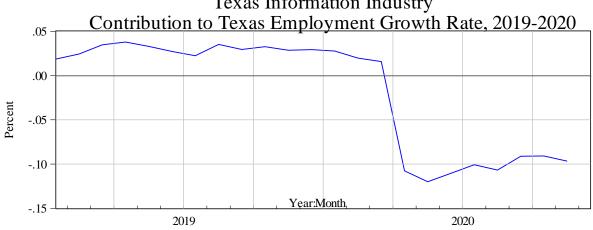


Figure 29
Texas Information Industry



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 30
Texas Other Services Industry

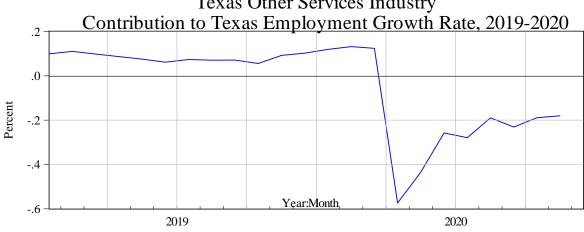




Figure 31

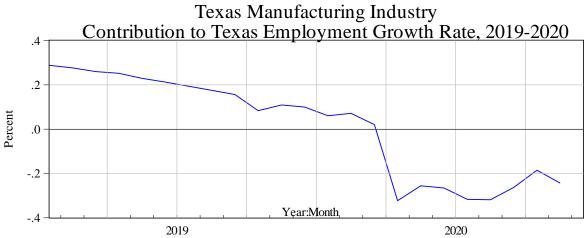


Figure 32
Texas Construction Industry



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 33
Texas Government Sector

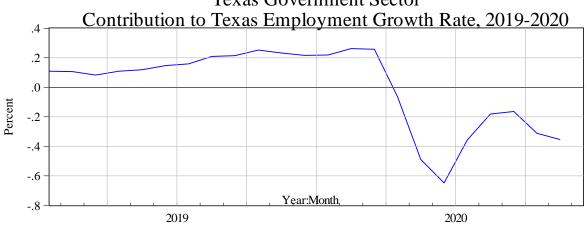




Figure 34

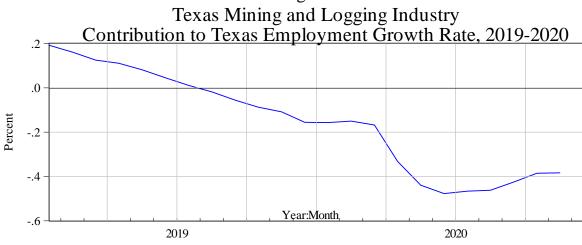
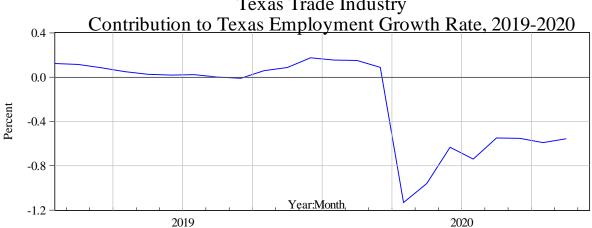


Figure 35 Texas Trade Industry



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 36
Texas Education and Health Services Industry

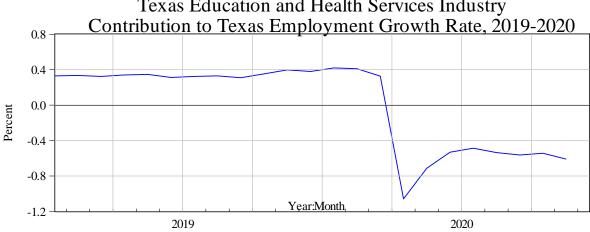




Figure 37

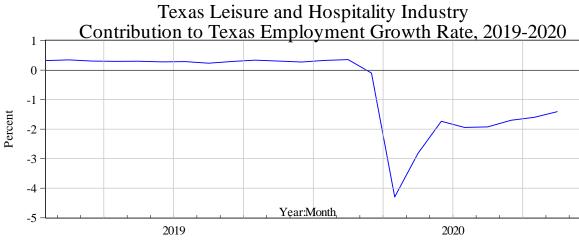
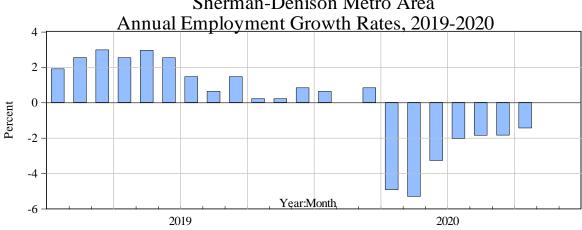


Figure 38 Sherman-Denison Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 39 Waco Metro Area

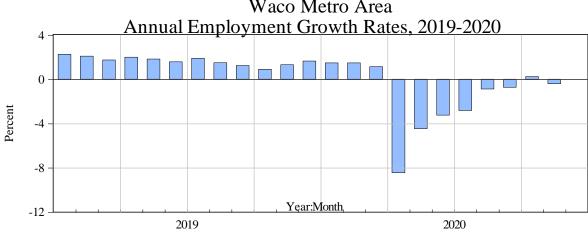




Figure 40 Texarkana Metro Area

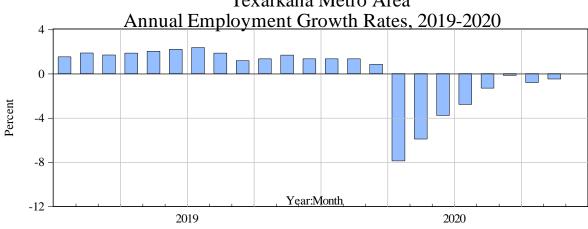
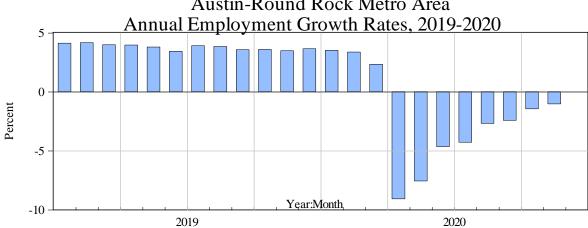


Figure 41 Austin-Round Rock Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 42
Tyler Metro Area

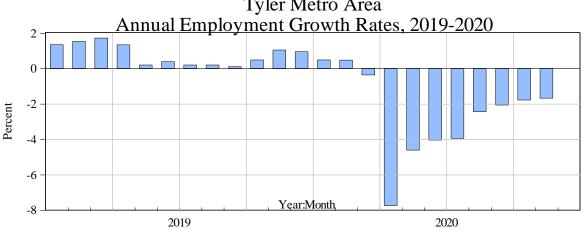




Figure 43 Dallas-Plano-Irving Metro Area Annual Employment Growth Rates, 2019-2020

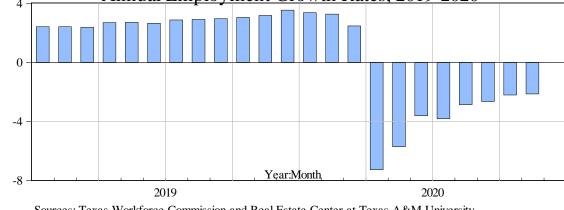
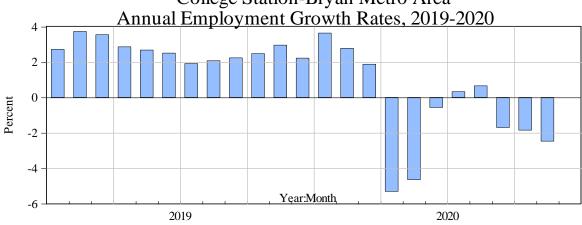


Figure 44 College Station-Bryan Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 45 Abilene Metro Area Annual Employment Growth Rates, 2019-2020 8 4 Percent Year:Month

2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

2019



-8

Percent

Killeen-Temple Metro Area
Annual Employment Growth Rates, 2019-2020

Year:Month
2019
2020



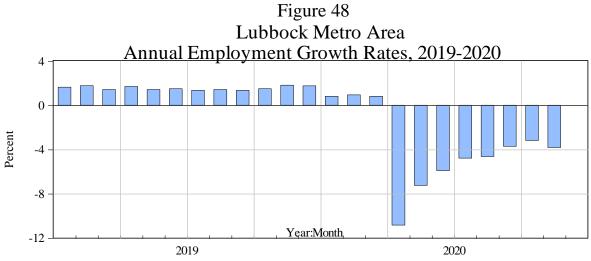




Figure 49
El Paso Metro Area
Annual Employment Growth Rates, 2019-2020

2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

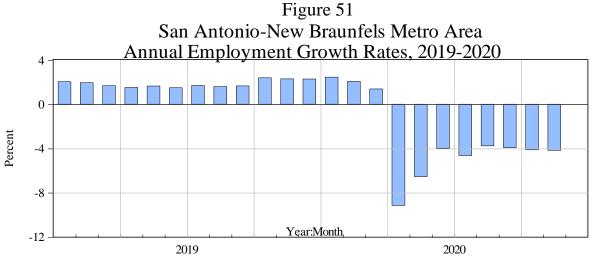
2019

Year:Month

Figure 50
Wichita Falls Metro Area
Annual Employment Growth Rates, 2019-2020

4
4
8
12
2019
2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



4

0

-8

Percent

Figure 52

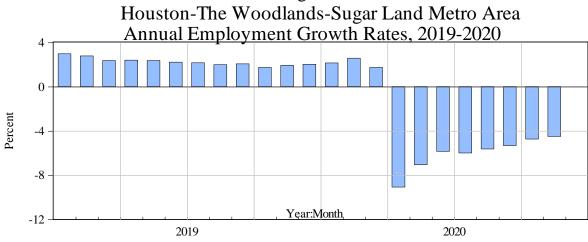
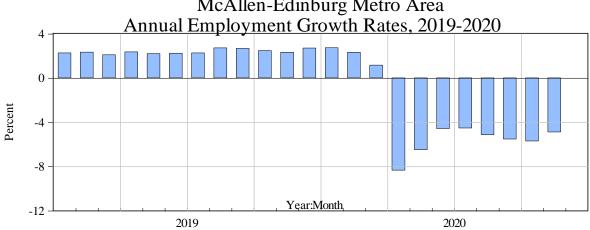


Figure 53 McAllen-Edinburg Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 54

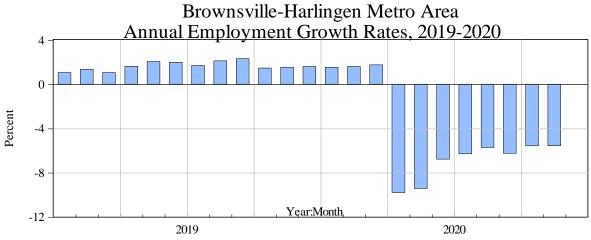




Figure 55
Amarillo Metro Area

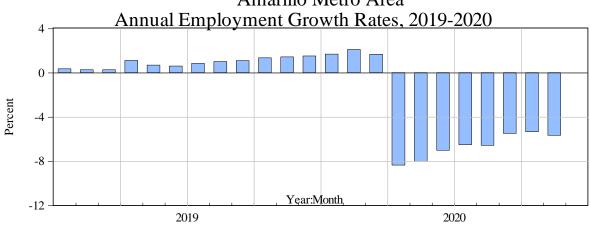
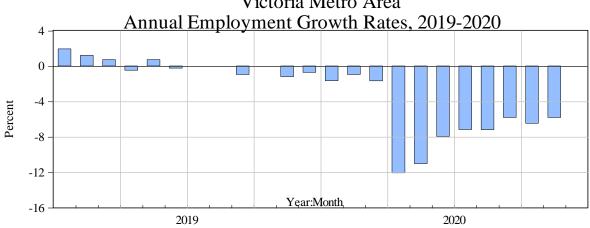


Figure 56 Victoria Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 57

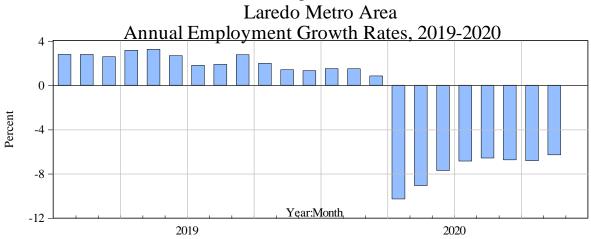




Figure 58

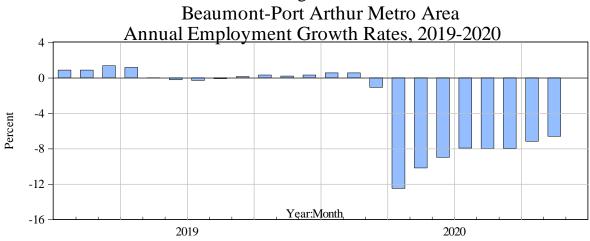
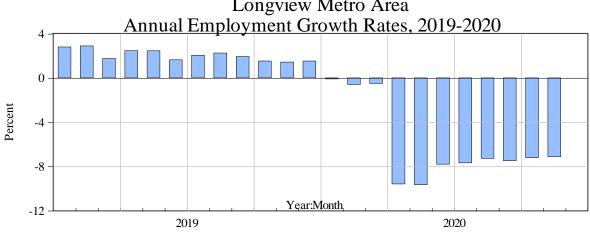


Figure 59 Longview Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 60 San Angelo Metro Area

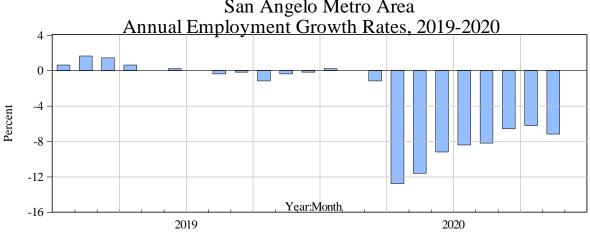




Figure 61
Corpus Christi Metro Area
Annual Employment Growth Rates, 2019-2020

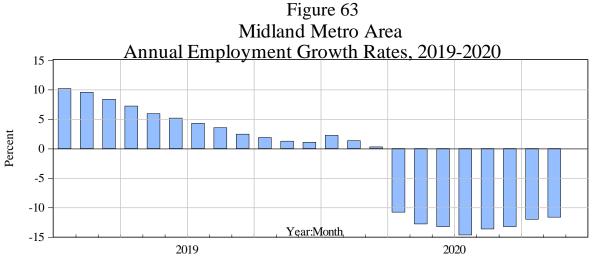
Year:Month

2020

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

2019

Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University



4

0

-8

-12

-16

Percent

Figure 64
Houston-The Woodlands-Sugar Land Metro Area
Share of Total Texas Jobs, 2019-2020

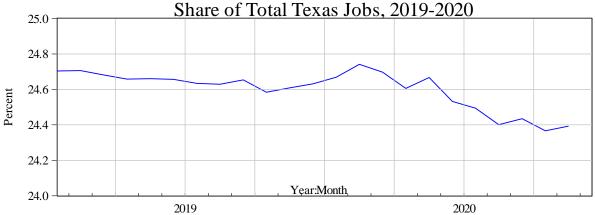
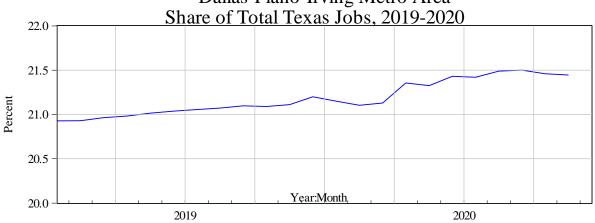


Figure 65
Dallas-Plano-Irving Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 66
Austin-Round Rock Metro Area

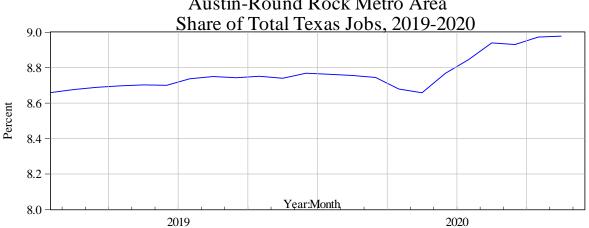




Figure 67
Fort Worth-Arlington Metro Area

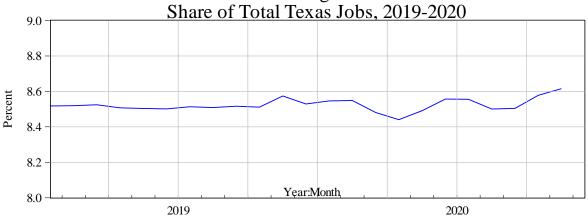
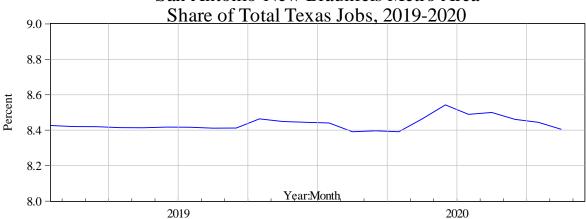


Figure 68
San Antonio-New Braunfels Metro Area
Share of Tatal Taylor John 2010, 2020



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 69 El Paso Metro Area

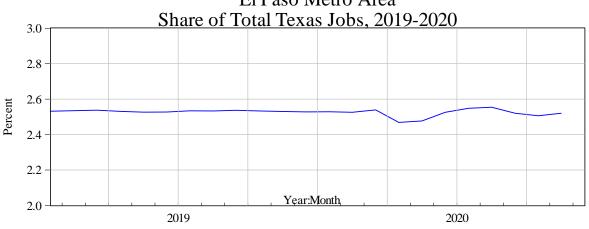




Figure 70 McAllen-Edinburg-Mission Metro Area Share of Total Texas Jobs, 2019-2020

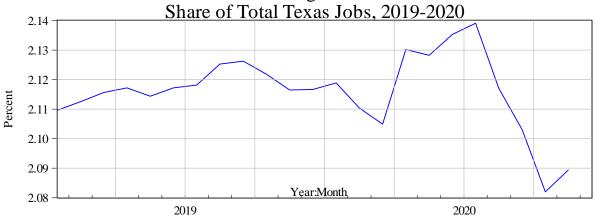
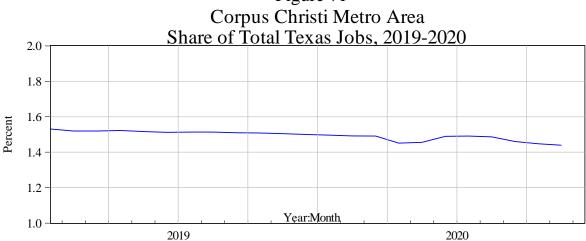


Figure 71



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 72 Beaumont-Port Arthur Metro Area

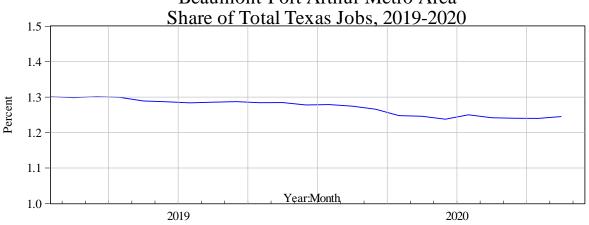




Figure 73 Lubbock Metro Area

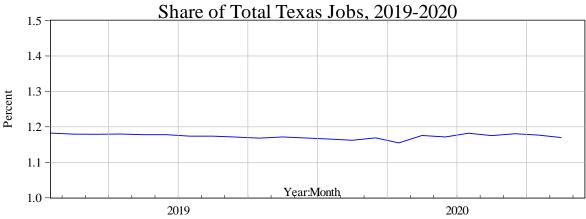
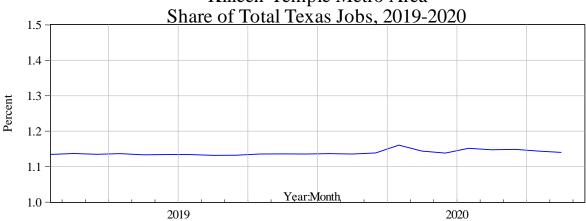


Figure 74
Killeen-Temple Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 75
Brownsville-Harlingen Metro Area

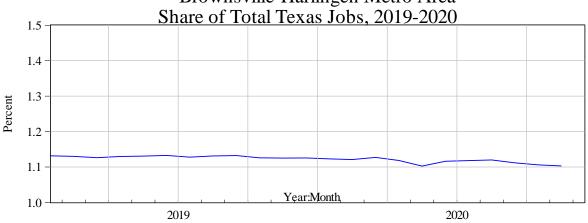




Figure 76
Waco Metro Area

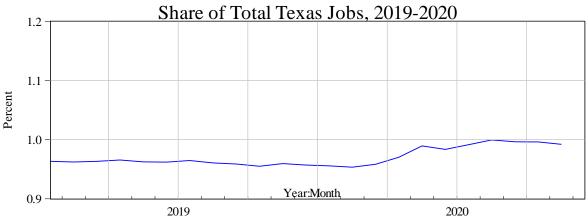
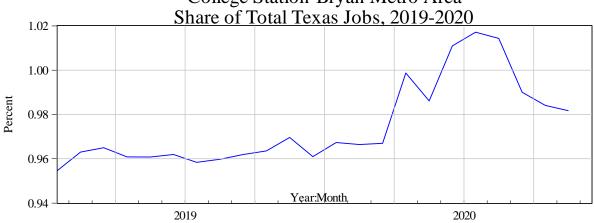


Figure 77 College Station-Bryan Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 78 Amarillo Metro Area

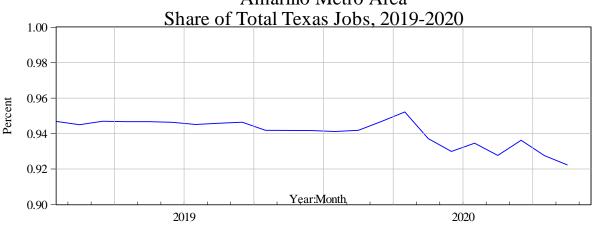




Figure 79

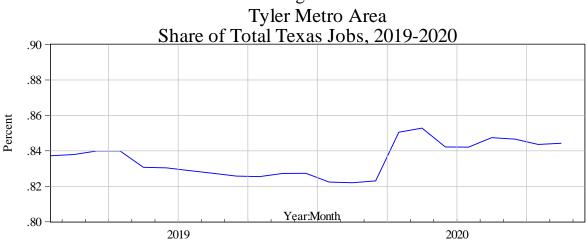


Figure 80 Midland Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 81 Laredo Metro Area

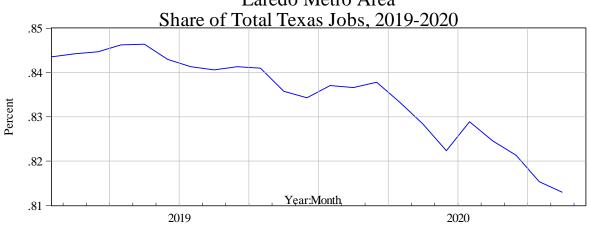




Figure 82

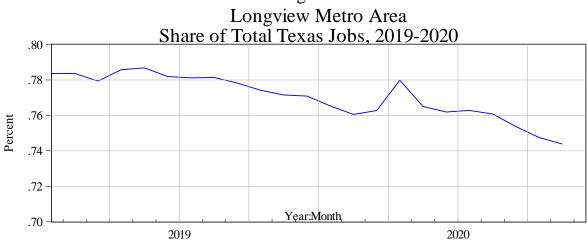
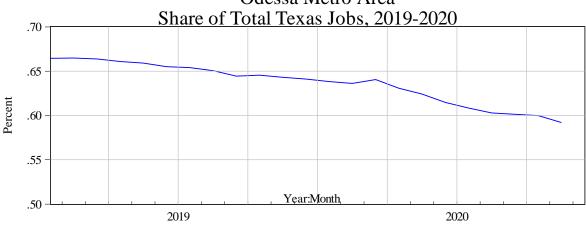


Figure 83 Odessa Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 84 Abilene Metro Area

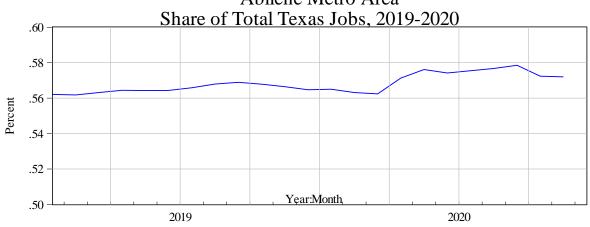




Figure 85
Texarkana Metro Area

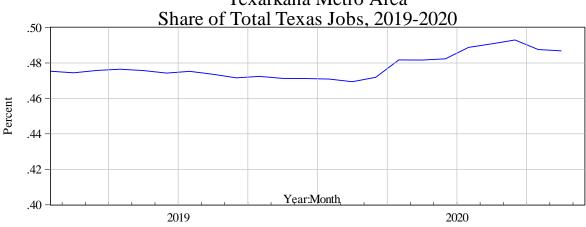


Figure 86 Wichita Falls Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 87 Sherman-Denison Metro Area

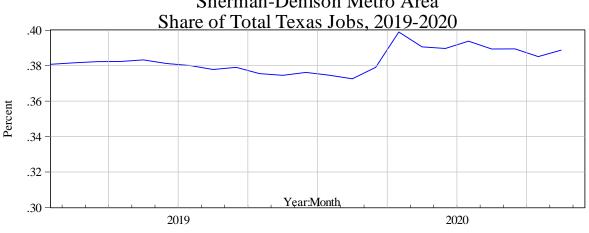




Figure 88

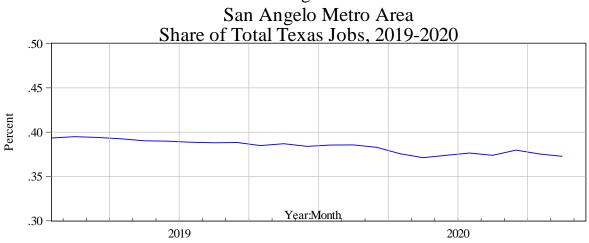


Figure 89 Victoria Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 90 Sherman-Denison Metro Area

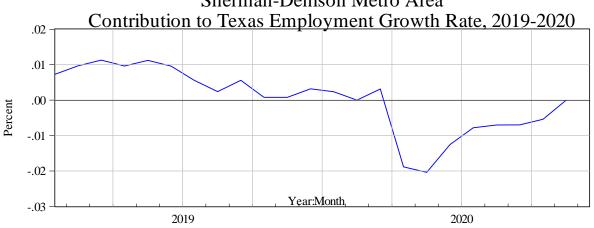




Figure 91
Tevarkana Metro

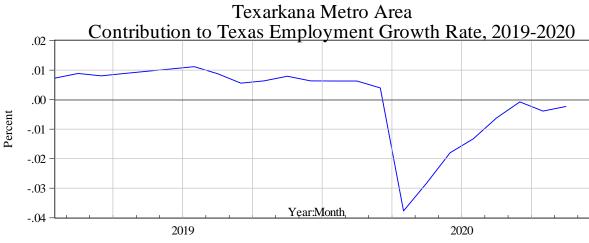
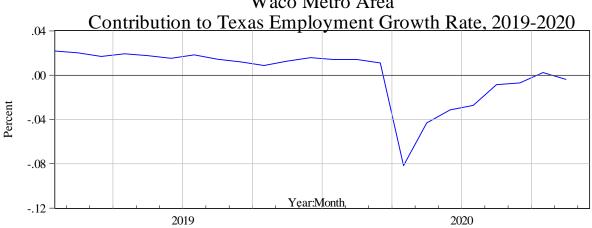


Figure 92 Waco Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 93 Tyler Metro Area

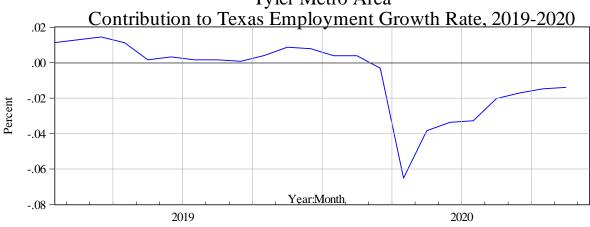




Figure 94 Abilene Metro Area

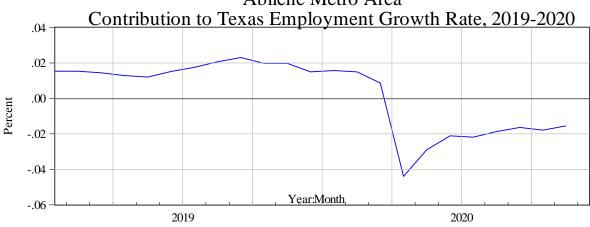
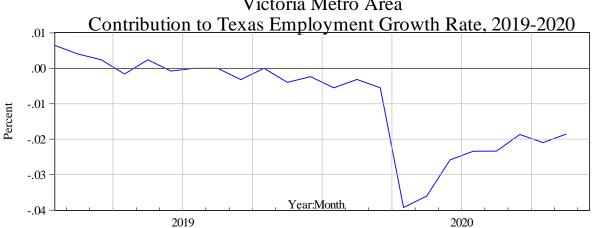


Figure 95 Victoria Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 96 Wichita Falls Metro Area

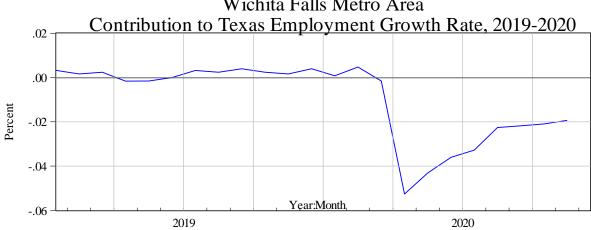




Figure 97

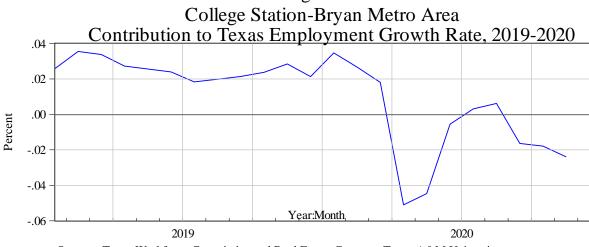
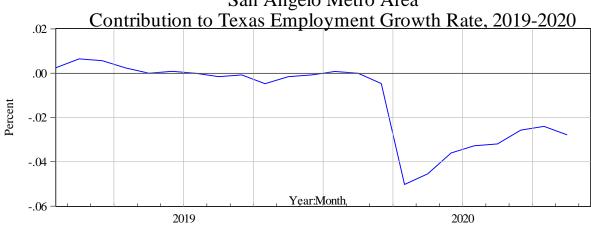


Figure 98 San Angelo Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 99 Killeen-Temple Metro Area

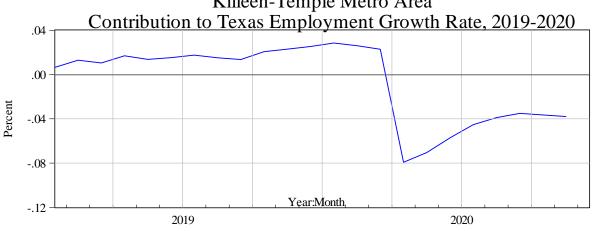




Figure 100 Lubbock Metro Area

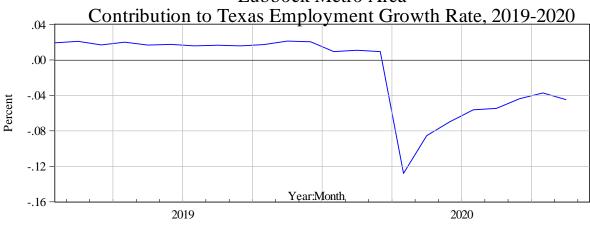
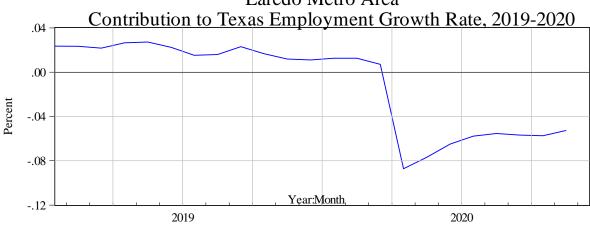


Figure 101 Laredo Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 102

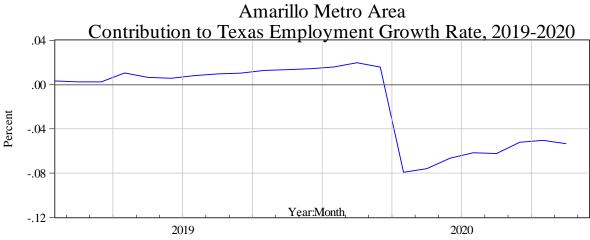




Figure 103 Longview Metro Area

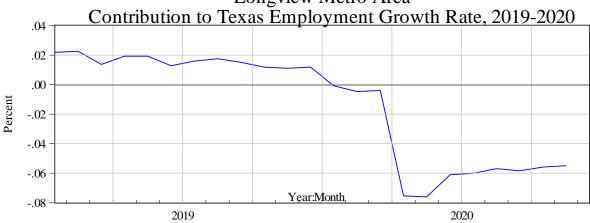
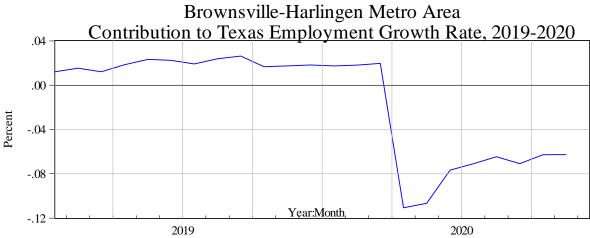


Figure 104



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 105 Odessa Metro Area

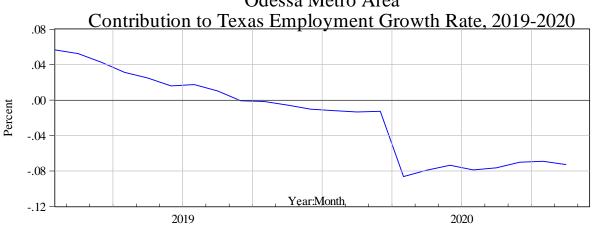




Figure 106

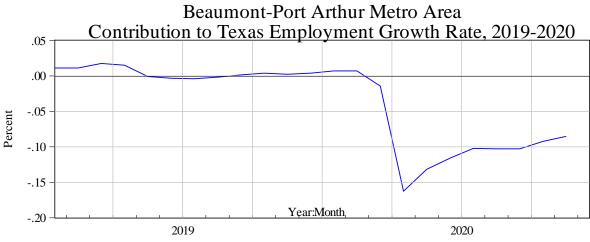
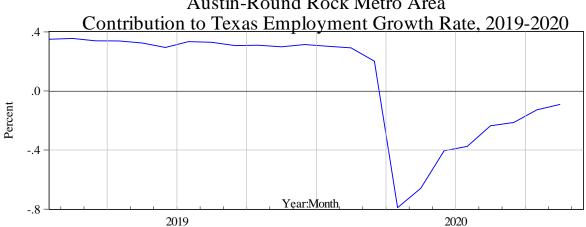


Figure 107
Austin-Round Rock Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 108 El Paso Metro Area

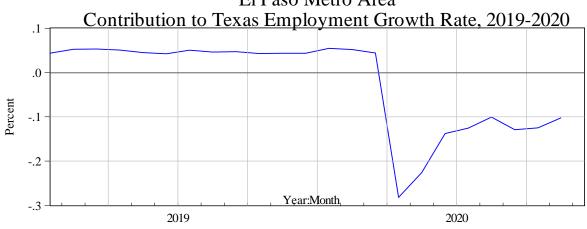




Figure 109

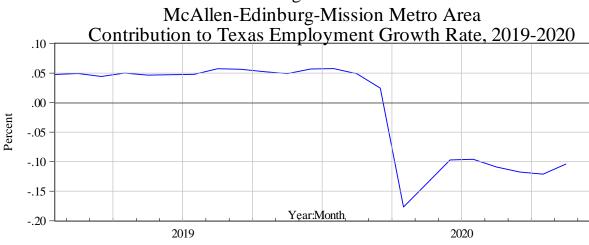
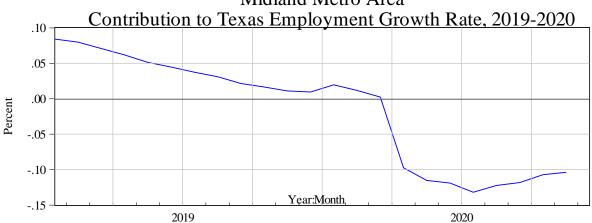


Figure 110 Midland Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 111 Corpus Christi Metro Area

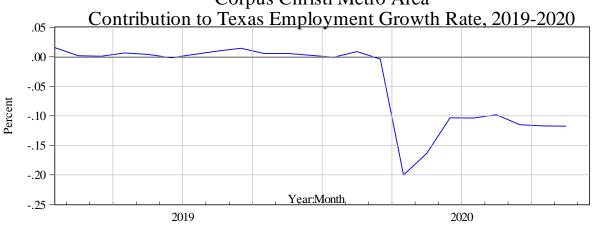




Figure 112

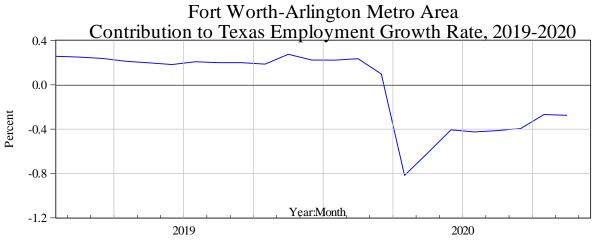
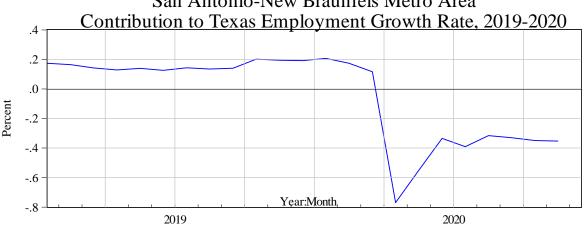


Figure 113 San Antonio-New Braunfels Metro Area



Sources: Texas Workforce Commission and Real Estate Center at Texas A&M University

Figure 114
Dallas-Plano-Irving Metro Area

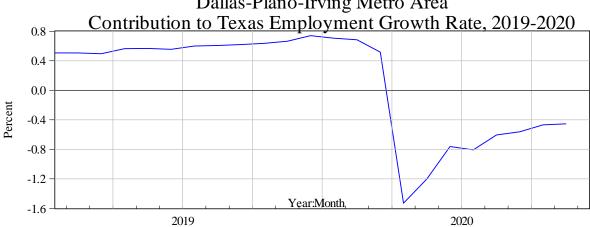
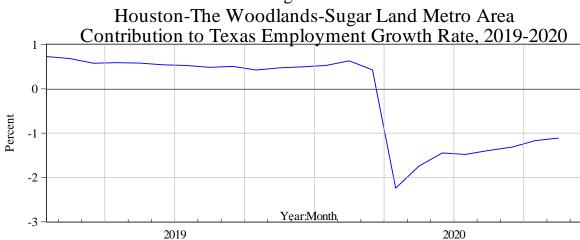




Figure 115







MAYS BUSINESS SCHOOL

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